

A year in pictures and numbers



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Villagers in Afghanistan's Wardak Province building flood control measures. For many of them, the money they earn will be the only income they have to support their families.
Photo: Jan Mrkvička



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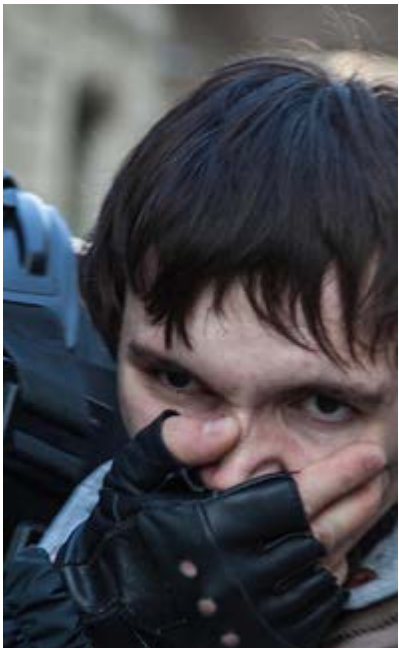
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Emergency Response and Development

Around the world, we help people who live in areas affected by natural disasters, poverty, and armed conflict. We aim to help people stand on their own feet again and return to a normal life as quickly as possible.

We decide how our humanitarian aid will look after careful consultations with the local population. We always involve them as much as possible, and we actively support them in finding their own sustainable solutions and in improving their capabilities.

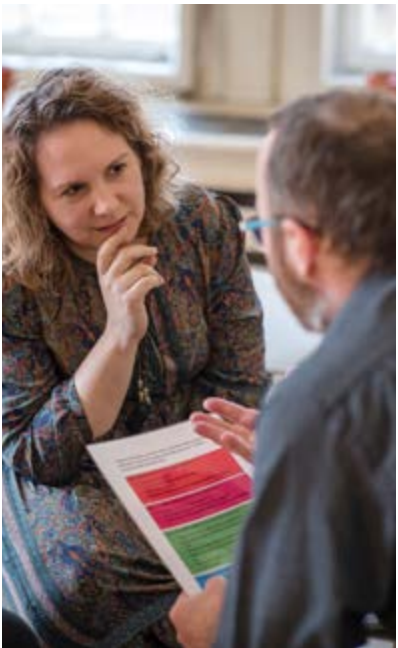
pp. 10—31

Human Rights

In the area of human rights, we are dedicated to supporting people who face constant persecution, repression, and imprisonment for their views or activities in countries with repressive regimes.

We help and support the activities of organisations and people who are persecuted for defending human rights and civic freedoms. We also strive for systemic changes at the international level to make the promotion of human rights as effective and sustainable as possible.

pp. 32—41



Social Work and Counselling

In the Czech Republic, we offer a wide range of social and educational services to people dealing with difficult life situations. In addition to assisting specific people directly, we also engage in analytical activities.

One new focus area has been providing direct assistance to refugees in the Czech Republic. We operate a Ukrainian helpline; we provide humanitarian and psychosocial support, social counselling, support in finding or maintaining housing and work, tutoring, and entrance exam preparation.

pp. 46—59

Education and Awareness

Our vision is for a school that is open to all children and leads them to develop respect and responsibility. Through courses, films, and discussions, we introduce students to topics such as human rights, contemporary Czechoslovak history, media education, active citizenship, and climate change. We also organise the One World Film Festival.

The Czech education system faced a significant burden with the arrival of more than 50.000 Ukrainian school-aged children. We worked to help these children to adapt to their new environment. We helped them process the traumas they have experienced by directly supporting younger children and adolescents, as well as teachers and teaching assistants.

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Dear readers,



The spring of 2022 marked that precisely 30 years had passed since the first activist, volunteer, and romantic steps of our efforts were taken to help people in need. It was the expression of an awakening civil society in a newly-free country. At the same time, it was an expression of the desire to provide direct assistance to people in a whole series of post-communist conflicts. We simultaneously learned valuable lessons and continued to feel that the world should work better. We did not understand that the egos and nationalist visions of insane politicians and the vested interests of various states and players could not be stopped, regardless of the hundreds of thousands of deaths they caused. Three decades later, the world as a whole is not much better off; indeed, in many ways, unfortunately, the opposite is the case.

In the meantime, People in Need has grown into a dynamic professional international organisation. It focuses on results, making an impact, and bringing about real change; it is willing to take risks and is built on the basis of values that have remained fundamentally unchanged from the beginning. We seek to be close to those with whom and for whom we work, to be useful, respectful, and at the same time confident in overcoming difficulties and obstacles, perceiving things holistically, and thus approach solutions in this way. We wish to retain the energy and idealism of our spontaneous beginnings, the creativity, the common sense, and the truthfulness of our efforts while building highly professional capacities; we have relied heavily on people with profound levels of expertise and accumulated experience.

In a globalised world facing complex crises, just like here at home in the Czech Republic, our services are still needed, perhaps more than we could have imagined 30 years ago. I would like to thank everyone involved in our work, the thousands of co-workers, volunteers, partner organisations, our private donors—individuals and companies—and of course, the donor organisations from many countries.

Thank you for your trust and support; we are delighted that we can continue our efforts thanks to you.

Slava Ukraini!

Šimon Pánek
CEO of People in Need



Photo: Petr Štefan

Constant fighting and Russian attacks have damaged civilian infrastructure and homes throughout Ukraine. "Staff from People in Need came to us and asked what we would need. They assessed the situation and said they would help us," says a resident of Shevchenkove. In the year since Russia's invasion, we have helped to repair **21,397** homes in the country.

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We are helping in Ukraine and neighbouring countries

Aid provided in the year since the Russian full-scale invasion of Ukraine (24. 2. 2022 – 24. 2. 2023)

We provide humanitarian aid directly in Ukraine



We are helping refugees in neighbouring countries

Romania
We have supported **20** local organisations dedicated to helping refugees.

Moldova
We financially supported more than **5,100** families who have accommodated people fleeing the war in Ukraine.

More than **30** local organisations received grants to provide food and legal advice.

Georgia
We supported **2** local organisations providing food and shelter for refugees.

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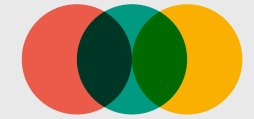
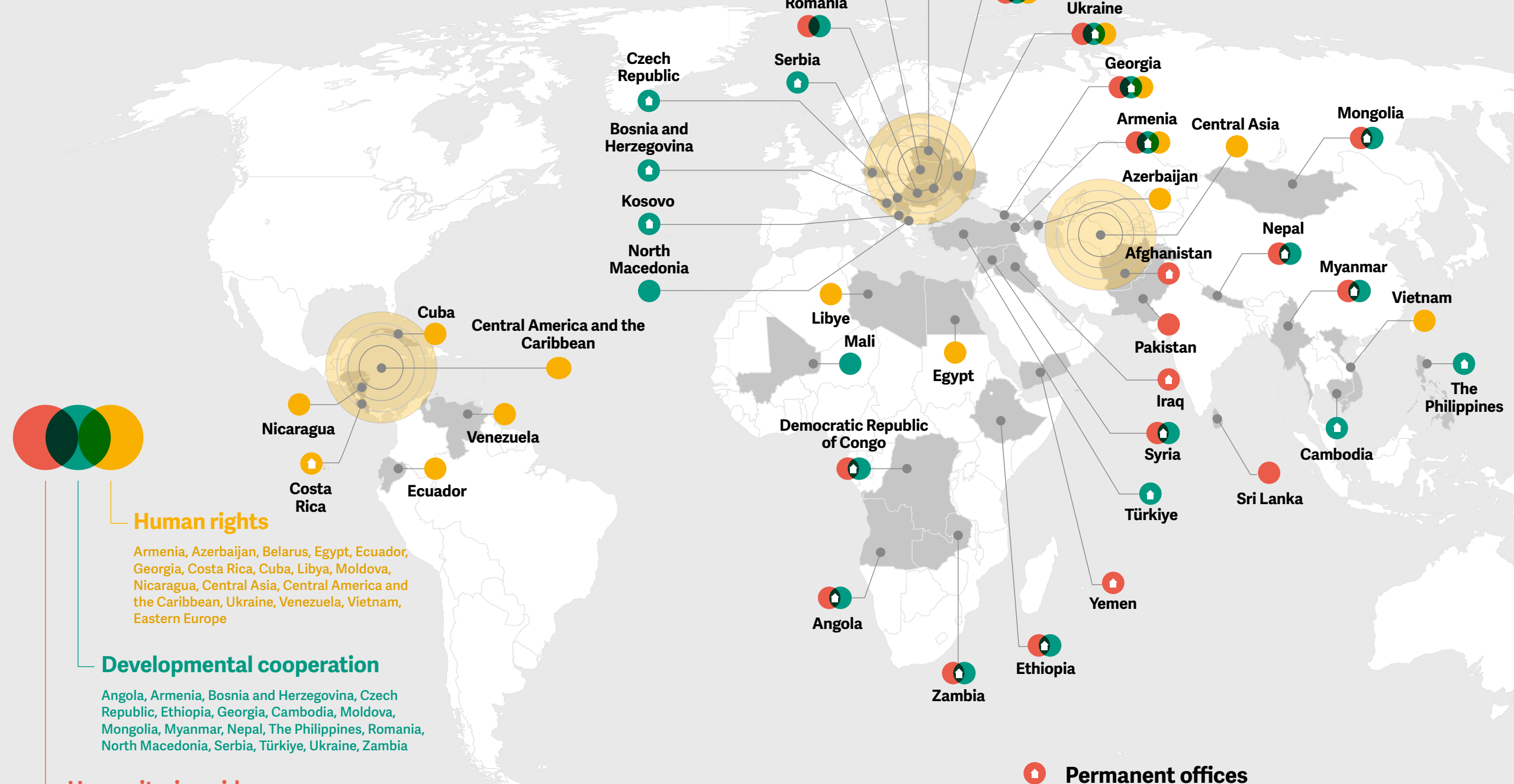
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Human rights

Armenia, Azerbaijan, Belarus, Egypt, Ecuador, Georgia, Costa Rica, Cuba, Libya, Moldova, Nicaragua, Central Asia, Central America and the Caribbean, Ukraine, Venezuela, Vietnam, Eastern Europe

Developmental cooperation

Angola, Armenia, Bosnia and Herzegovina, Czech Republic, Ethiopia, Georgia, Cambodia, Moldova, Mongolia, Myanmar, Nepal, The Philippines, Romania, North Macedonia, Serbia, Türkiye, Ukraine, Zambia

Humanitarian aid

Afghanistan, Angola, Armenia, Democratic Republic of Congo, Ethiopia, Iraq, Yemen, Mali, Moldova, Mongolia, Myanmar, Nepal, Pakistan, Sri Lanka, Syria, Ukraine, Zambia

Permanent offices

Angola, Afghanistan, Armenia, Bosnia and Herzegovina, Czech Republic, DR Congo, Ethiopia, The Philippines, Georgia, Iraq, Yemen, Cambodia, Kosovo, Costa Rica, Moldova, Mongolia, Myanmar, Nepal, The Philippines, Serbia, Syria, Türkiye, Ukraine, Zambia



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Emergency Response and Development

We distributed **1,122,348** monthly food rations.

We helped **244,035** people with repairs and furnishings for damaged homes and materials for the winter.

We provided **845,532** people with multipurpose cash assistance totalling **€56.3 million**.

We provided access to water, hygiene and sanitation to **1,819,452** people.

We provided more than **67,250** children with safer access to education.

In Cambodia, we help local farmers to switch to solar energy.
Photo: Koy Chanpor



We supported **4,397,018** people in **27** countries around the world—including the Czech Republic.

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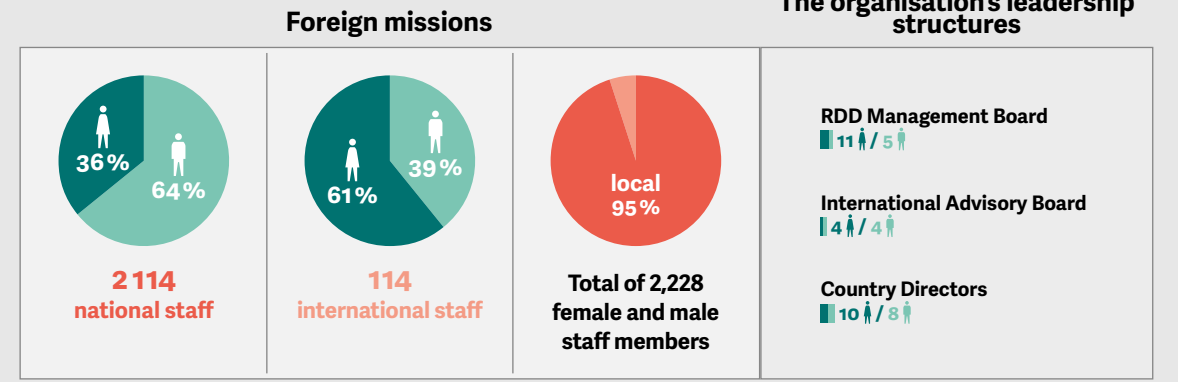
In the wake of the war in Ukraine

Our assistance in Ukraine is frequently discussed in this report. Once we understood the scale of the human suffering, destruction, and problems in Ukraine, we tried to not only increase our efforts there but to ensure that this increase would not come at the expense of other parts of the world. This was not only because the war in Ukraine has negatively impacted the price and availability of food for the poorest and has burdened countries like Moldova and Georgia with an influx of refugees and rising gas and electricity prices, but also because of the growing humanitarian needs in Yemen, Afghanistan, and Ethiopia. In the weeks following the invasion, it was clear that we would have to deal with twofold growth as an organisation. We strengthened all of our relevant departments and worked to minimise the time during which people from other departments had to help with the rapid increase in aid flowing to Ukraine. This would have been impossible without the capability of our existing team in Ukraine, which immediately consolidated and started working.

Besides the immediate humanitarian challenges, we also addressed longer-term issues. We completed a strategy based on three pillars: Emergency Response and Recovery, Climate Resilience, and Civil Society and Inclusive Governance. We believe that a combination of these three priorities is our most meaningful response to the challenges the world faces in the short and long term. The last pillar relates closely to our efforts to build deeper cooperation with local partners, especially non-governmental and community-based organisations, and to support them in their efforts. As a relatively young organisation, we still remember our own journey; we know our know-how is useful for strengthening civil society and involving local actors in humanitarian aid and development cooperation mechanisms. We have confirmed this commitment in Ukraine, where we have cooperated and financially supported two hundred local organisations. We continue to strive to make their position commensurate with the tremendous and irreplaceable work they do in the country.

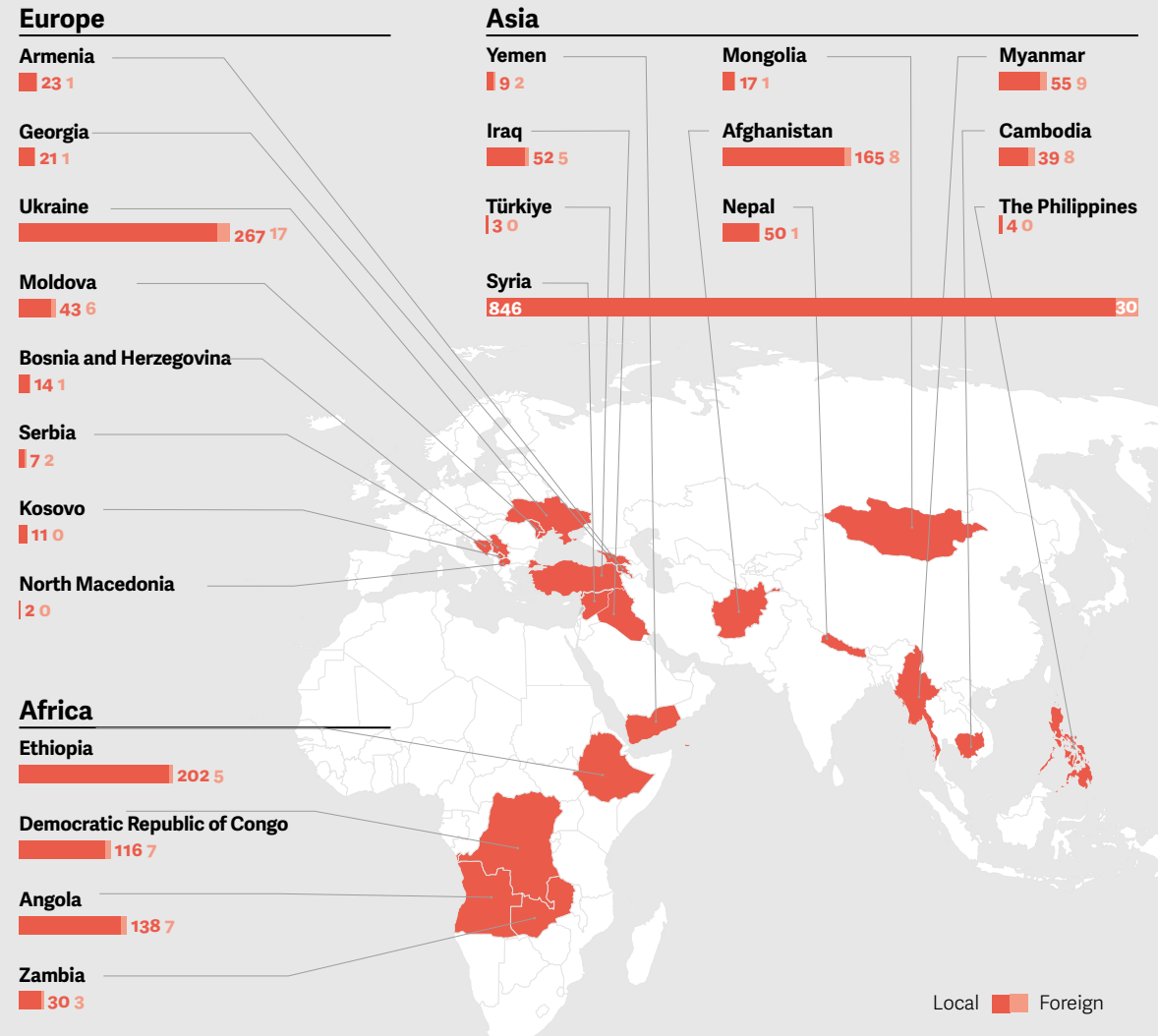
Jan Mrkvička
 Director of Relief and Development Department

Our Staff



Our Prague office employs **196** staff members.
 144 / 52

We have a total of **2,424** staff members.
 982 / 1442



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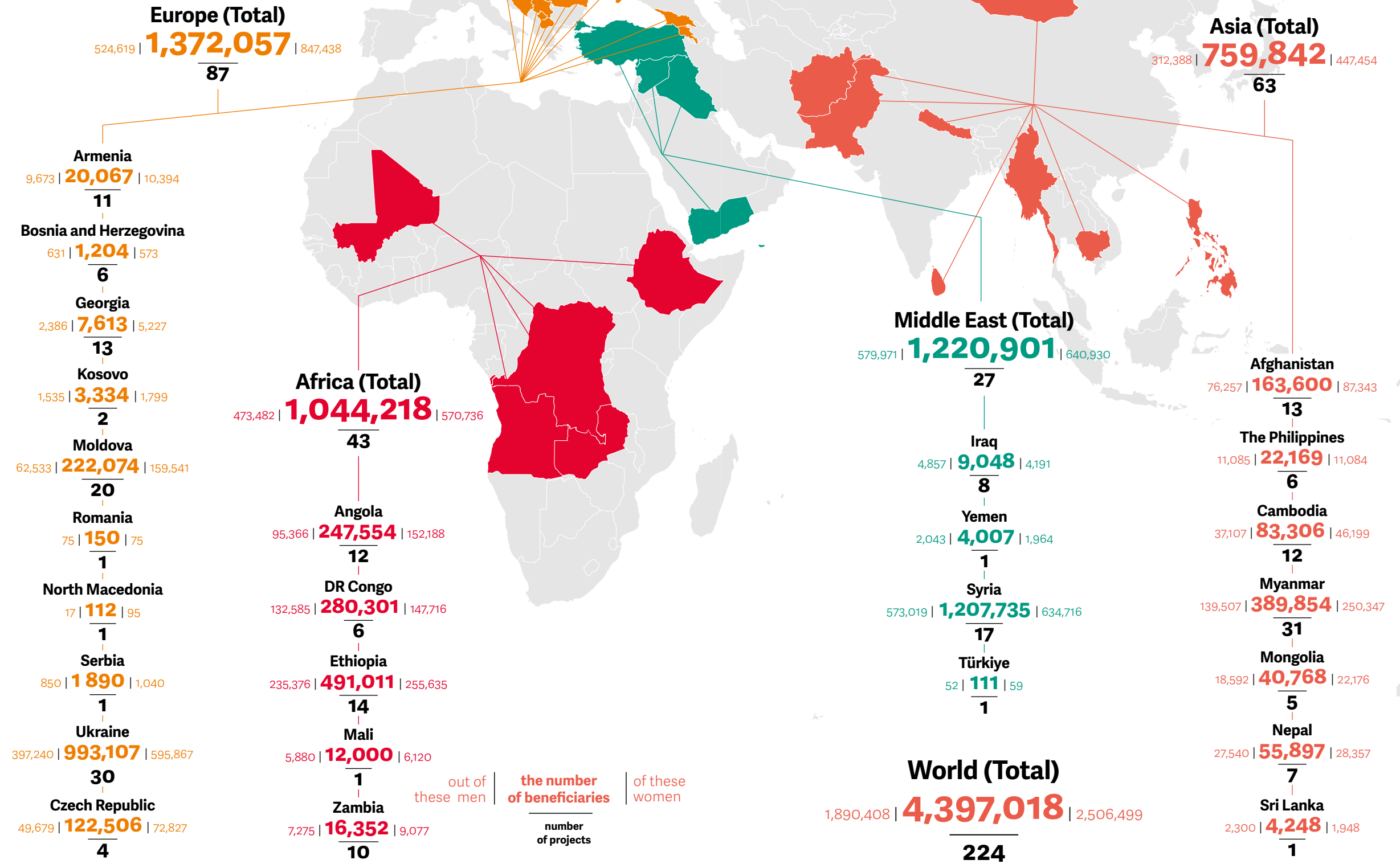
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Who we help



out of these men | the number of beneficiaries | of these women
number of projects

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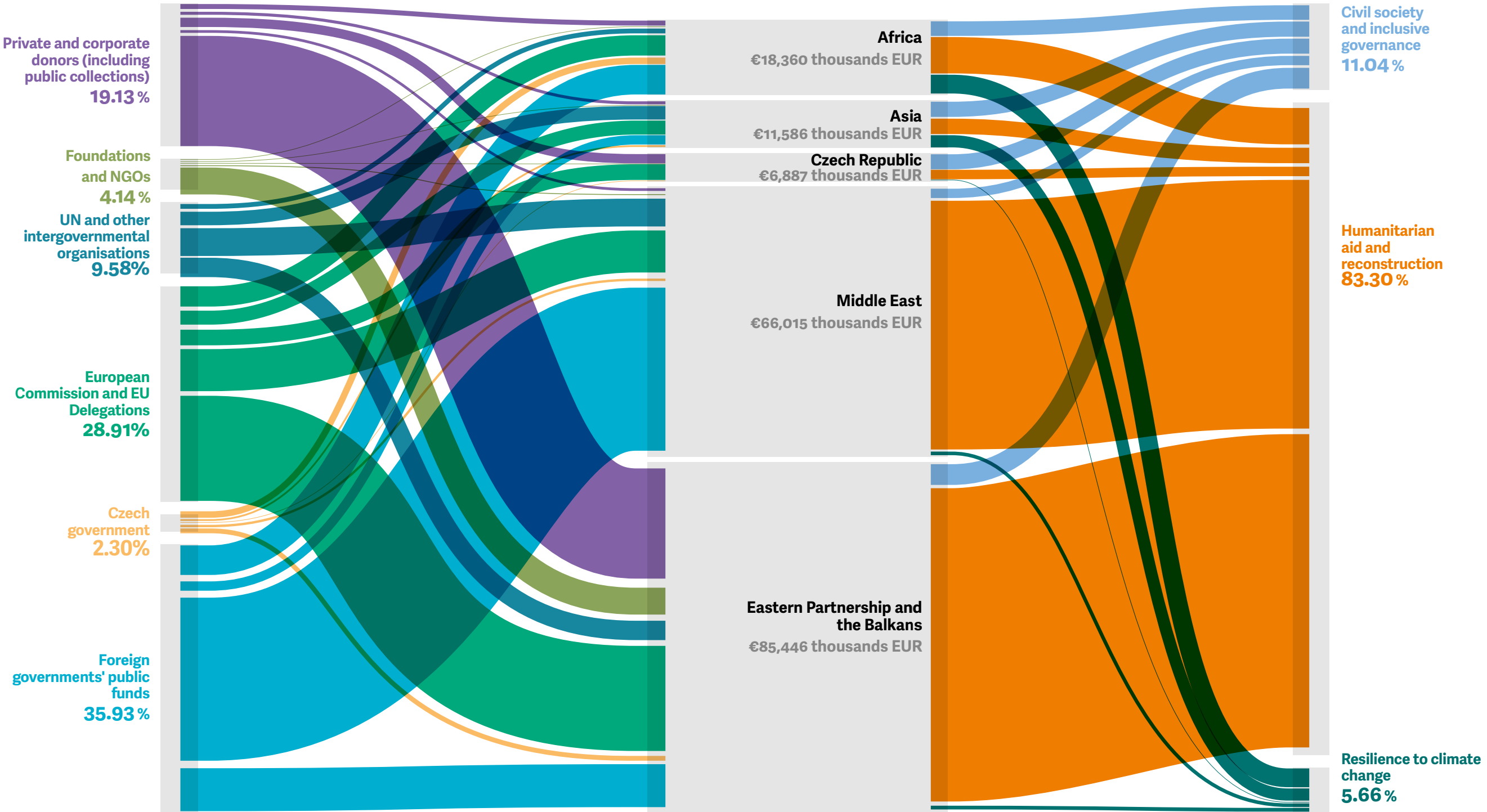
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Emergency Response and Development





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A new humanitarian and development strategy

Our work is based on three interconnected programme pillars: (1) **Humanitarian Aid and Recovery** (2) **Climate Resilience** and (3) **Civil Society and Inclusive Governance**.

In all three pillars, we see our role as working collaboratively with local actors. We strive to support local initiatives and seek to build on, not replace or undermine, existing local capacities.

The context in which we work is changing dynamically, so in 2021 we started working on a new strategy for the period of 2022-2026. Serving the most vulnerable and the most excluded populations around the world remains at the heart of our work, and the new strategy sets out the direction in which we want to develop our programmes and identifies a number of organisational priorities.

How will we achieve change:

- **We will promote systemic solutions** through investment in analysis and building interventions on a firm understanding of the root causes of exclusion and poverty. We will design interventions to improve systems and governance structures by synthesising broad NGO know-how and local engagement.
- **We will nurture local partnerships** with like-minded organisations that benefit from our collaboration. To this end, we have developed a dedicated partnership strategy—focusing on local CSOs—to expand our partnership portfolio and ensure the quality and sustainability of our partnerships.
- **We will create collaborative and scaleable innovations** that

increase the impact of our work. Our dedicated innovations strategy will guide the development and scaling of at least three priority high-impact innovations to improve the learning and innovativeness of programmes PIN-wide.

- **We will be accountable** to the communities we serve. In 2022, we invested significantly to strengthen our CFRM capabilities, ensuring those we serve can speak to us when they need to.
- **We will improve ourselves.** The quality of our work depends on our team, most of whom are hired locally. We support their development and growth within our organisation.

Civil Society Now: A PIN global initiative

In 2022, we launched Civil Society Now (CSN), a platform for building the capacities of local CSOs. Organisations joining CSN (www.civilsocietynow.org) can learn from their peers and have access to a user interface and resources in their local language and tailored consultancy services. We piloted CSN in Nepal and Mongolia, and we will introduce it to more countries in 2023.

434 partners in **23** countries



"We like PIN's flexibility and ability to listen to partners and consider their needs, especially in emergencies. What distinguishes PIN from other INGOs is that this organisation allows us to develop our capacities and grow professionally."

Maria Kelii, Operations Manager, STAN (Youth NGO)

Local Partnerships in Ukraine: Our Response

PIN was among the first NGOs to tackle the unfolding humanitarian crisis following Russia's invasion of Ukraine. Our rapid response stemmed from our existing capacity in Ukraine. Our previous cooperation with civil society enabled us rapidly expand our operation to all of Ukraine's regions and allowed us to reach difficult-to-access communities. We provided flexible grants to partners so they could organise efficient local responses and provide what people needed most.

Over time, we have established partnerships with nearly 200 organisations. 90% of these support residents in regions with ongoing hostilities or members of the communities bordering such areas. The remainder support internally displaced people (IDPs) in collective centres, usually in western Ukraine. We meet regularly to identify needs, discuss challenges, and develop solutions. The outcomes of such meetings are channelled into policy briefs on supporting the work of local CSOs. Briefs are circulated among INGOs, embassies, and donors. To ensure the voice of Ukraine's vibrant civil society is heard,

we support CSOs in joining advocacy efforts alongside international humanitarian actors, attending summits, and providing interpretation. We help them identify gaps in their organisation and support their access to funding; we also collaborate with unregistered voluntary groups, particularly in regions where we need more access. Before the invasion, most Ukrainian CSOs did not work directly as humanitarians; now, many do. To support them in this change, we introduced a comprehensive capacity-building programme covering the most vital topics and respond to partners' requests for specific training.

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In Armenia, we provided displaced families with food and hygiene supplies
Photo: PIN archive



Humanitarian aid and reconstruction

Our humanitarian aid focuses on the following key areas:

- nutrition-sensitive food security
- water, sanitation and hygiene (WASH)
- shelter and reconstruction of infrastructure
- education and psychosocial support
- livelihood recovery
- multi-purpose cash assistance

Helping people cope with the effects of armed conflict and natural disasters

Tens of millions of people in our programme countries have had their lives disrupted and devastated by armed conflicts, food crises, natural disasters, and dramatic political upheavals. So, in 2022, we focused on helping the most vulnerable and underserved people in hard-to-reach places. We also continued to focus on support for locally-led responses and ensured that the people we help play an active role in aid delivery and priority setting. We consciously worked to reduce the environmental impact of our humanitarian aid and to enhance our expertise in education in emergencies and in cash and voucher programming.

Syria has remained a complex humanitarian crisis, and after 12 years of

hostilities, the situation deteriorated further in 2022 with inflation, cholera outbreaks, sandstorms, heavy rains, and flooding. We continued to assist vulnerable internally displaced persons and host communities across Northern Syria. We supported children with safe learning spaces while helping them overcome trauma through psychosocial support. Food security and livelihood assistance were provided through vouchers and agriculture and business grants. We helped vulnerable people overcome dire winter conditions by providing multipurpose cash assistance and vouchers. In 2022, we continued improving access to drinking water, sanitation and hygiene. We have also repaired homes and health facilities.

We helped **244,035 people** repair and furnish their homes—including the provision of vital winterisation materials.

We provided **845,532 people** with multipurpose cash assistance totalling **€56,326,936** through vouchers or cash transfers, which comprised 41% of the total amount of humanitarian aid provided.

Promoting access to education for children, especially girls, is one of our core programmes in Afghanistan.
Photo: Jan Mrkvička

In **Türkiye**, we have supported vulnerable and marginalised groups—such as refugees, who continue to face challenges in integration and gaining meaningful access to services and protection mechanisms. Our team in Türkiye facilitated the inclusion of these at-risk groups into national protection and social services. We have also worked to improve the quality of locally-led responses to improve access to rights, services, and social inclusion.

In **Iraq**, millions of people gradually returned to their homes last year. However, more than a million internally displaced persons remain in official camps, out-of-camp settlements, and in host communities. In 2022, we assisted vulnerable internally displaced families with safe access to education, psychosocial support, cash assistance and climate-smart livelihoods.

In **Yemen**, prolonged and widespread armed conflict has killed tens of thousands of civilians, forced more than 4 million people to flee their homes, and left more than 23 million needing humanitarian assistance. In early 2022, we established operations in Aden in the country's south. Together with our Alliance2015 partner, Welthungerhilfe, we have provided internally displaced people and their host communities in the Lahj Governorate with access to safe drinking water and improved their hygiene conditions.

In **Armenia**, we helped displaced families whose homes in the border regions were damaged by the Azerbaijani army attack in September. We provided food, hygiene kits, psychosocial assistance, and medical supplies to the affected communities.



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In Afghanistan's Wardak Province, we provided financial assistance to families to repair their homes destroyed by the war.
Photo: Sohrab Rostayee



We distributed **1,122,348** monthly food rations.

We provided **1,819,452** people with safe access to drinking water, hygiene and sanitation.

In **Afghanistan**, decades of conflict, a severe economic crisis, and recurrent natural disasters have left 28.3 million people in need of humanitarian assistance. In 2022, 17 million people faced acute hunger, with 6 million on the brink of famine. In six provinces across the northern, central, and southeastern regions, we supported vulnerable people with cash for food assistance combined with malnutrition screening, referral, and follow-up home visits, cash assistance for shelter repairs or construction, winterisation and rental fees. Cooperating closely with local communities, we restored and constructed wells and water canal systems, built school latrines, distributed hygiene kits, and conducted hygiene promotion campaigns. We trained farmers and herders and provided seeds and livestock. We provided education support to girls and boys, and financial support for teachers.

In **Myanmar**, the armed conflict following the February 2021 coup has accelerated and expanded into new areas, leaving 14.4 million people needing humanitarian assistance. Together with local partners, we assisted internally displaced persons and host communities in Chin, Kachin, and Rakhine states. We provided them access to drinking water and hygiene kits, improved their overall sanitation situation and conducted hygiene promotion sessions. We also distributed shelter assistance for emergency repairs. Children and teachers affected by the conflict benefited from education and psychosocial support. In Rakhine, we trained and mentored over 60 local community-based organisations to strengthen their capacity to manage quality humanitarian assistance.

In **Ethiopia**, a combination of floods and droughts, the continuation of the war in Tigray, and repeated political and

We have enabled over **67,250** children to access education and well-being support during crises.

We provided psychosocial support and protection assistance to **85,632** children and adults.

We supported **204** partner humanitarian organisations with a total volume of **€19,362,259**.

In the Konso region of Ethiopia, we provided access to drinking water to local residents affected by the conflict.
Photo: Milan Votycka

ethnic unrest caused massive waves of internal displacement and left millions of people in need of humanitarian aid in 2022. Although a peace agreement was signed between Tigrayan forces and the Ethiopian government in November 2022, the situation remained tense through to the end of the year. We supported internally displaced people and their host communities in Tigray, the SNNP region, and Oromia with multipurpose cash assistance. We provided them with access to shelter and drinking water, distributed hygiene kits and organised hygiene promotion campaigns.

In the **Democratic Republic of Congo**, ongoing armed clashes and intercommunity conflict, together with natural disasters and inflation, displaced more than 5 million people in 2022. We supported vulnerable displaced families and host communities in remote areas of South Kivu province with lifesaving multi-sectoral assistance focussed

on quality nutrition treatment in health structures. We rehabilitated the sanitation infrastructure in health centres and, together with local health volunteers, raised awareness of hygiene and nutrition practices. We provided cash and vouchers to farmers to improve their agricultural production.

In the **Czech Republic**, we continued to work in southern Moravia in the municipalities affected by the devastating tornado of June 2021 and the subsequent floods. We continued to assist the residents of Břeclav and Hodonín to rebuild their homes, villages, municipalities, and the surrounding countryside. Together with the affected municipalities, we launched long-term programmes to reduce climate change's impacts on the affected municipalities through landscape mapping and the preparation of measures to retain water in the landscape and curtail wind erosion.



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Repairing houses before winter was one of our key activities in Ukraine.
 Photo: Alyona Budagovska



Ukraine

We feel an enormous responsibility to provide aid quickly, transparently and reliably.

We transported **7,423 pallets** of humanitarian aid to Ukraine by **17 trains** and **66 trucks** during the first 4 months of the war.

We currently have **400**—mostly local—employees in Ukraine.

We have over **200 local partners** with whom we collaborate to provide humanitarian aid.

Immediate humanitarian aid to Ukraine

Following Russia's full-scale invasion of Ukraine in February 2022, our teams evacuated from the east of Ukraine to Kyiv and then to the relative safety of Lviv. In the first months, we delivered hundreds of tonnes of humanitarian aid directly from the Czech Republic to Ukraine. Additionally, we quickly leveraged our long-term ties in Ukraine and started working across the country. We brought in much-needed food, drinking water, and hygiene supplies. These were vital for people forced to leave home empty-handed or with almost nothing, in the hope they would return in a matter of weeks...

Russian bombs, drones, and missiles continued to fall on Ukrainian towns and villages, destroying civilian infrastructure. Consequently, Ukrainians endured the winter without electricity, water, and heating; hundreds of thousands of houses and apartments were destroyed. The humanitarian situation is worst near the front lines and in the newly liberated areas. After a few months, when

the private sector started functioning again, we returned to buying aid material directly in Ukraine. We did so to support the local economy. In addition, we have provided financial assistance to tens of thousands of people so that they can buy what they need most.

It is also important for us to support local organisations and volunteers, who often put their own lives on the line to get humanitarian aid to the most vulnerable. We continue to help people to repair homes damaged by the war and to improve the living conditions in collective centres. People in Ukraine still live under enormous psychological stress, so we continue to provide psychosocial support and help to ensure that Ukrainian students can learn in safe conditions. We have grown exponentially over the past year, but we continue to strive to be a responsible, reliable, and transparent partner to donors, contributors, and others who continue to help Ukraine overcome the suffering caused by Russia's war.

Milestones of our programme in Ukraine in 2022

February — All our employees in Ukraine **moved to a newly established office in Lviv**; many had to flee with their families from areas directly affected by the war.

March — **SOS Ukraine public collection** reaches **1 billion CZK (€41.4 million)** in the first week, thanks to an enormous outpouring of solidarity from the Czech and international public.

As one of the first international NGOs operating in Ukraine, we sent trucks with humanitarian aid into Ukraine **just two days after the invasion**. At the beginning of March, the first trainload of aid arrived at Kyiv's central railway station. We sent this train with basic and non-perishable foodstuffs and other items needed for refugee centres, as well as hygiene supplies and baby food and formula.

We distributed the first **grants to Ukrainian non-profit organisations** and **local volunteers**.

We began distributing financial assistance to at-risk families affected by the war.

April — As soon as the security situation allowed, our Ukrainian project teams returned to the Kyiv office to provide help as close to the conflict areas as possible.

We opened an office in Dnipro as our hub for humanitarian work in the east of the country.

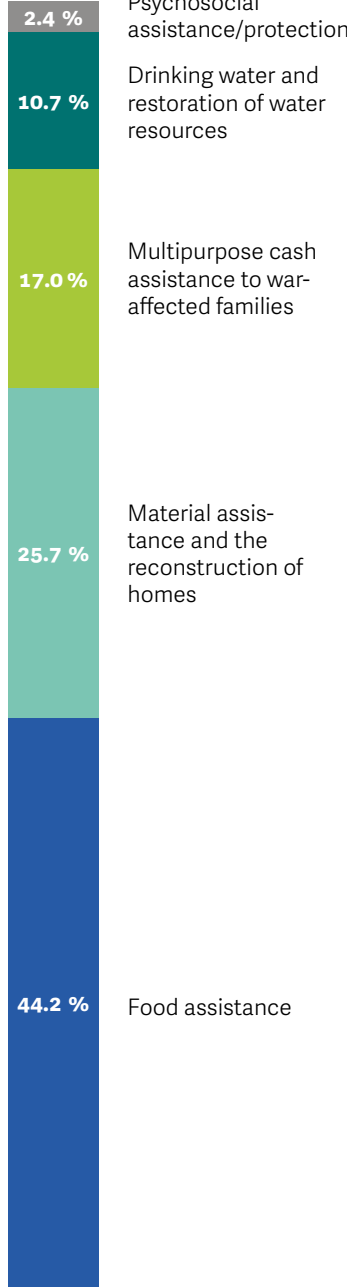
June — We ordered and purchased large quantities of building materials and started **repairs to 7,840 homes** damaged by Russian missiles, drones, and shelling.

June / July — We started to **repair schools** so children can learn in a safe environment again.

September / October — We were the first to bring **humanitarian aid** to the newly liberated city of **Kharkiv**. We continue to be among the first entities to provide aid to other newly liberated cities such as **Lyman** and **Kherson**.

December — **We distributed funds to families** who had already received financial aid at the beginning of the year so that **they could survive the winter**.

Structure of aid according to expenditures:



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Biogas production is helping farmers in Zambia grow more resilient crops.
Photo: Nalishebo Saapi



Climate change and the future

Climate change is a pivotal issue that dramatically affects people's lives across vast swathes of human activity. The climate crisis and the need to adapt heavily impacts the most vulnerable people worldwide. Climate change is already a complicating factor in many aspects of our work.

Resilience to climate change

There are many ways to mitigate and adapt to climate change. However, not all are necessarily environmentally friendly, while others negatively impact traditional livelihoods. Thus, we seek solutions adapted to local conditions that consider the socio-economic impacts and agroecology.

We work with governments and representatives of the most vulnerable communities on educational campaigns, gathering evidence of climate change, and mitigating its effects. Our goal is to prepare people for climate change's impacts—these are already devastating many parts of the world.

Angola

Training farmers to combat malnutrition
In Angola, we organise training for

farmers to help them with farming, product processing, and bringing their goods to market. Our project goes hand-in-hand with educational programmes on nutrition, as young children in rural areas have poorly varied diets.

Ethiopia

Enduring drought and crop failure
The people of the Horn of Africa are suffering the effects of their sixth period of extreme drought. Better farming techniques help farmers manage water and spend less money on fertilisers. In addition, they can grow more diverse crops both for sale (i.e. coffee, peppers, fruit) and for themselves (i.e. legumes, cereals, vegetables).

We help by considering the local natural conditions and the way of life and seeking changes to farming practices that can succeed within a market economy.

In Angola, we are preparing a training program that will offer farmers practical farm management skills, crop processing, and efficient marketing of their products.
Photo: Tereza Hronová

Zambia

New Agricultural Practices

Climate change-related problems, such as recurrent droughts, a reduction in lake water restoration, and floods on the Zambezi River, affect the entire country. We focus on creative projects that use alternative resources such as environmentally friendly biogas or wood-based biochar. These allow farmers to grow more resilient crops and raise livestock. These resources enable farmers to process food and grow vegetables that would otherwise be inaccessible due to high prices and competition from large retailers. These innovations offer hope in the fight against climate change and improve the living conditions of rural communities.

Moldova

Our expertise helps small farmers

In Moldova, farmers face various problems, such as poor pasture lands, low labour productivity, and a lack of veterinarians, and hygiene standards in dairies. To overcome these, we are increasing the expertise of small farmers and improving cooperation. We conduct pasture revitalisation and provide better access to veterinary care. For small farmers, we improve conditions so that livestock receive better quality feed and veterinary care. These changes increase milk quantity and quality, which, thanks to our work, is also better stored and transported.



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Restoration of windbreaks in Dolní Bojanovice.
Photo: Milan Votypka

The **LIFE WILL – Water in the Landscape and Soil** project aims to increase agricultural landscapes' resilience to the adverse impacts of climate change. Through local residents and resources, we are implementing nature adaptation measures in three pilot locations to retain water in the landscape, reduce soil erosion, and increase biodiversity.



Czech Republic SOS Moravia – continuing reconstruction efforts after the tornado in the Břeclav and Hodonín regions.

In the second round of financial support, we continued to restore the gardens, orchards, and vineyards that were destroyed by the tornado in June 2021. This programme has become hugely popular and exceeded our original expectations. We have provided over 500 tornado-affected families worth over €646,900 - three times the originally planned total. In the village of Dolní Bojanovice, we launched an important project after the devastating floods that hit this village just three days before the tornado. We cooperate with the association Krajinohled, which specialises in landscape mapping and planning. We aim to design and implement measures to increase landscape water retention, improve biodiversity, and reduce soil erosion caused by wind and water. Supported by local cartographers, we have

obtained hundreds of essential data points that will help us make proposals. We will involve the public in this process through public presentations and workshops. We want local people to express views and contribute ideas. In November 2022, we also initiated the planting of a green space on municipal land. In doing so, we seek to restore the natural environment and improve the quality of life in this area.

LIFE WILL – Water in the Landscape and Soil

We assist Czech citizens during humanitarian disasters such as floods, severe storms, and tornadoes. Consequently, we are conscious of the urgency of the problems associated with the impacts of climate change. Therefore, we have launched the LIFE WILL project, which aims to support adaptation measures at the local level. Through a participatory methodology, we are mapping the barriers that prevent effective management of climate change impacts to provide

The knowledge and experience acquired will help with similar projects in **30 other locations in the Czech Republic and Slovakia** in the coming years.

tools to help us overcome these barriers. We have selected several municipalities threatened by flooding, drought, or erosion. These municipalities have already completed feasibility studies and have expressed a desire to work with us to solve these problems. Currently, pilot projects are underway in Velvary (CR), Němčice u Kolín (CR) and Šterusa (SK). These projects aim to test and evaluate the effectiveness of a range of adaptive measures to improve these municipalities' resilience to climate change's impacts. Due to climate change, farming practices in the Czech Republic and Slovakia increasingly threaten the

landscape. These practices threaten to disrupt the natural cycle, causing drought and increased risk of floods. Landscape vulnerability to climate impacts is caused by both past and current effects of intensive agriculture, including drainage, soil erosion caused by heavy mechanisation and chemicals, the consolidation of larger farming areas, and biodiversity loss due to monocultures. Adequate systemic tools and public involvement in addressing landscape climate adaptation are still lacking at the national level in the Czech Republic and Slovakia. The LIFE WILL project brings a comprehensive participatory approach to solve these problems and improve water retention in the landscape.



Planting trees and shrubs in Dolní Bojanovice
Photo: Milan Votypka

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Civil Society and Inclusive Governance

In 2022, under our Civil Society and Inclusive Governance pillar, we implemented projects in ten countries (Angola, Armenia, Bosnia and Herzegovina, Georgia, Kosovo, Moldova, Myanmar, The Philippines, Serbia and Ukraine).

We focus on strengthening the civil sector and work with state institutions to develop democratic processes to strengthen their accountability, transparency and engagement with citizens at both a national and local level. At the same time, we strive to improve public services to make them as inclusive and accessible to all as possible. In 2022, under our Civil Society and Inclusive Governance pillar, we implemented projects in ten countries: Angola, Armenia, Bosnia and Herzegovina, Georgia, Kosovo, Moldova, Myanmar, Philippines, Serbia and Ukraine. Our projects focused on three main themes: strengthening civil society, involving young people in public life and improving the accessibility of public services for all citizens.

Strengthening civil society

Our programmes support the active involvement of citizens and the development of civil society. We focus on civil society organisations, informal civic groups and grassroot activists. We help to increase their organisational skills and technical knowledge.

We help organisations to develop strategically and emphasise that everything is in their hands as much as possible. As part of this, we offer

professional development training, encourage peer-to-peer exchanges of experience between their participants, and provide financial support to make organisations more flexible and resilient.

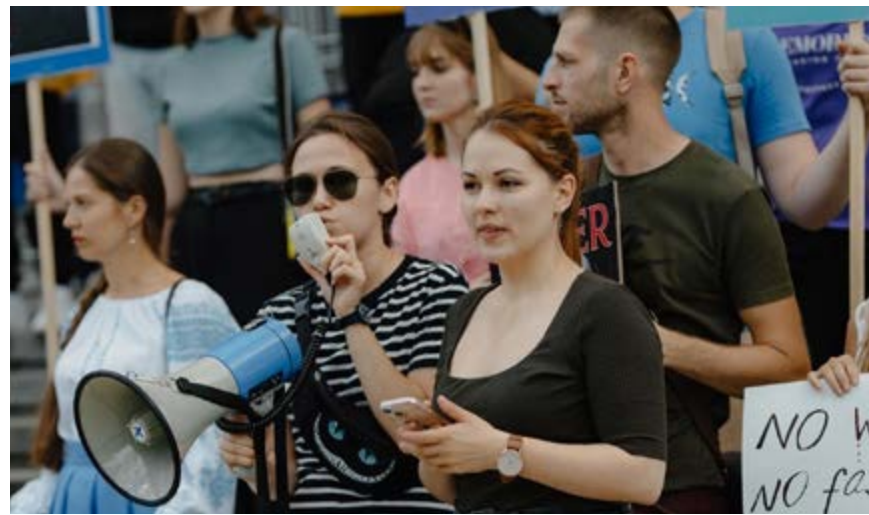
Young people and civic engagement

We support younger generations of active citizens through our One World in Schools (OWIS) programme, which focuses on the civic education of young people and greater attention to media literacy. We actively support the participation of young people in civic life by offering a wide range of diverse free-time activities.

Public services and inclusive governance

We support an inclusive approach to public services, which includes accountability and transparency. Involving the public in the planning, implementation, and monitoring of government programmes and public services is crucial for us. We connect citizens, civil society representatives and government representatives, working together to develop and put public services into practice. We want them to meet the needs of all citizens and residents, especially those who are often living on the margins of society.

In Georgia, we support civic associations helping Ukrainian refugees.
Photo: Aliaksandr Shyshko



We support civil society in Georgia to help refugees from Ukraine

As part of a regional consortium of NGOs, we have supported **30 civil society actors** and media representatives in Armenia, Georgia, Moldova and Ukraine, since mid-2022.

Our support consists mainly in providing financial grants and developing the capacities of organisations that provide the necessary services for the affected populations.

The conflict in Ukraine has left a deep imprint on the entire broader region and has profoundly affected the lives of millions of people. With financial support from the European Union, we are leading a regional consortium that focuses on supporting civil society and media representatives. These people have not only the necessary skills, but also the financial means to effectively help all the inhabitants of the country affected by the conflict in Ukraine. Within the consortium, we have already supported 30 civil society actors and media representatives in Armenia, Georgia, Moldova and Ukraine since mid-2022. Our support consists mainly of providing financial grants and developing the capacities of organisations that provide the necessary services to the affected people.

One of them is "Svitanok" - an organisation of Ukrainian youth in Georgia, founded in 2017. It helps newly arrived people from Ukraine, while also promoting Ukrainian culture within the country. The work that Svitanok is doing has multiplied several times over since 2022, when thousands of Ukrainians fled to Georgia. In 2022, with the support of a grant funded by the European Union, Svitanok embarked on a project called "Work for Ukrainians" / "Work in Georgia." This project offers Ukrainians newly-arrived in Georgia with assistance in orientating themselves on the labour market. It provides them with legal advice, psychological support and material assistance. In parallel with this project, the members of Svitanok continue their cultural, educational and civic activities throughout Georgia.

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Young people in Angola are often the biggest drivers of social discourse
Photo: Claudia de Oliveira



"The OWIS methodology and student initiatives have a huge impact on society. Students have a great opportunity to put their ideas into practice and use their knowledge to find solutions to social problems," says Isaias, a coordinator of scientific projects at one of the schools in Lubango, Angola.

Young people in Angola want to be heard

The population trends in Angola suggests that young people play a key role in the social, economic and cultural development of the country. With this in mind, we have successfully implemented the Youth4Change project, which is funded by the European Union, in cooperation with the local youth organisation AJOMA. Youth4Change aims to engage young people in an innovative way and to raise their awareness of responsible civic coexistence.

With the One World in Schools (OWIS) programme and the Youth Civic Organisations and Initiatives Incubator project, we have supported ten youth civic associations together with AJOMA between 2020 and 2022. These organisations have acquired important organisational, technical and advocacy skills. At the same time, we connected with more than 1000 students at 7 secondary schools and universities.

"We have created a 'Prague team'. It has great communication skills, mutual relationships and cohesion all of which we will use in the future as well... we have become a great team and I can assure you that this is only the beginning of our cooperation" said one of the citizens of Lebane, Serbia.

Coming together for public services for all in Kosovo and Serbia

Inclusive public services that meet the needs of all citizens are a key objective of the Project "Amplifying Local Voices for Equitable Development (ALVED). The project is financially supported by the UK Government and focuses on various aspects of social care, including planning, while also having a strong emphasis on public engagement. Its main intention is to bring civil society and municipal representatives together to ensure quality social services for all. As part of this project, we cooperated with local authorities, representatives of civil society and representatives of marginalised groups in more than eight municipalities in Kosovo and in southern Serbia. Together with the project participants, we identified the shortcomings in the provision of social services, set priorities and developed

a strategy for improving them at the local level. The proposed plans were accepted by the local councils and subsequently we provided funds so that the proposed changes could take place. We invested in the development of new services, the renovation of premises for providing social support and other key areas that local people identified as the most urgent. In 2022, citizens and representatives of local government from the eight involved municipalities in Serbia and Kosovo visited the Czech Republic to learn more about the Czech system of community planning of social services. This visit provided them not only with the opportunity to find out how the whole project works, but also to create their own visions for their future cooperation.



Together with local people, we are improving the quality of social services in Kosovo. Photo: Njomza Emini



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Human Rights

In 2022, we were responsible for a total of **194** projects and grants of various forms, areas of focus, and levels of funding.

We provided psychosocial assistance to **668** people.

We helped **385** people relocate to safe places.

In total, we provided direct assistance of various kinds - legal, medical, psychosocial, financial, and relocation—to **776** human rights defenders, including activists, journalists, bloggers, and lawyers.

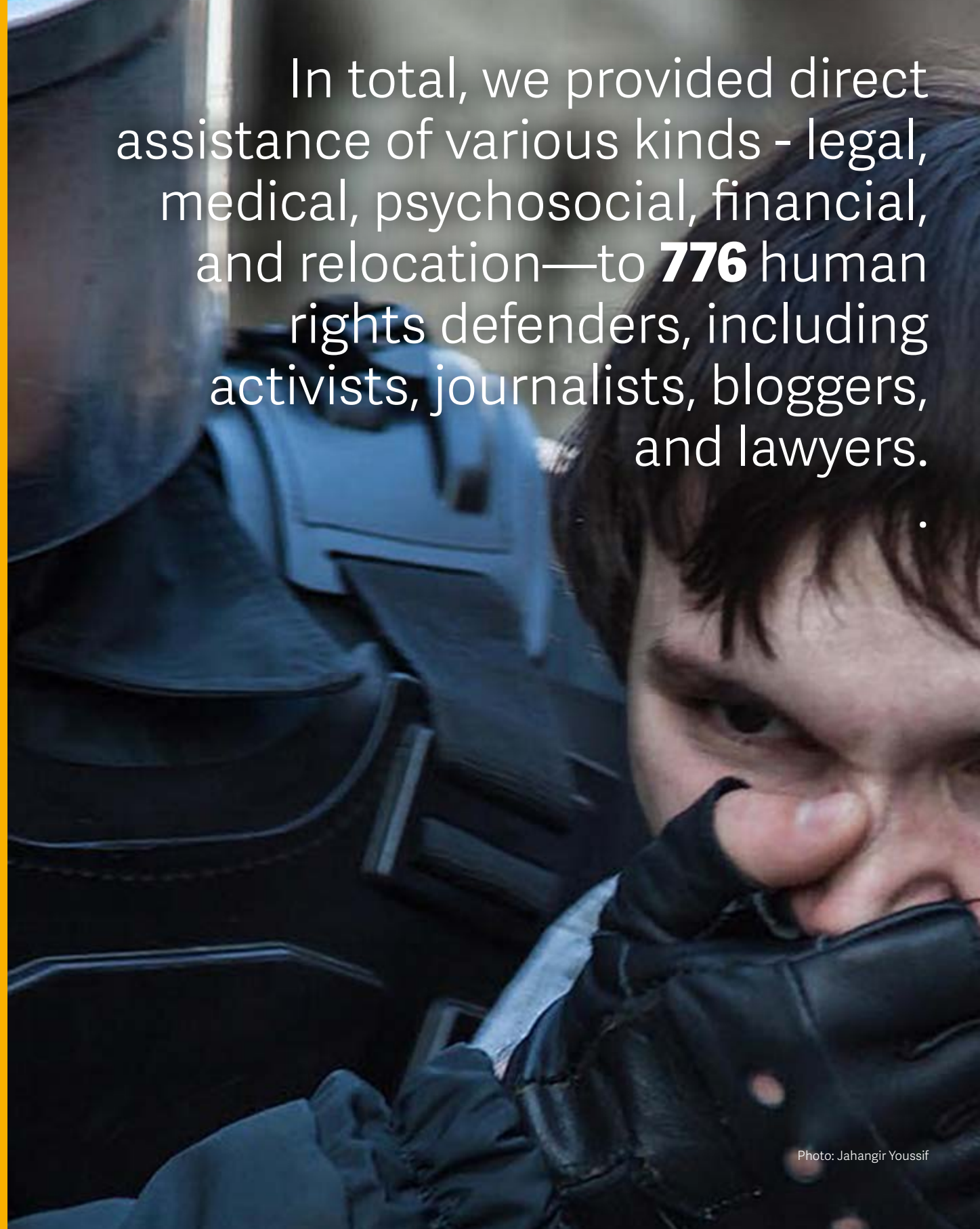


Photo: Jahangir Youssif

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The Brutality of Dictators and the Power of the Few

In 2022, the world was shocked by the brutality that dictatorial regimes are capable of in the 21st century. Russia's full-scale invasion of Ukraine and the ensuing war crimes committed against civilians by its military take place in real-time practically every day just a few hundred kilometres away. In the scope of its barbarity, we can once again observe the methods perfected in Grozny and Aleppo. However, the astonishing bravery of Ukrainians and the determination of both ordinary people and human rights activists to fight for justice on both real and virtual fronts inspires us to confront the monster head-on and provide hope for a better world.

The last year also confirmed a well-known truth: Unpunished crimes are always repeated. The dictators of many other countries have been encouraged by the example of their Russian "colleague," whose 23-year reign has been accompanied by immense brutality and serious crimes, without bearing any responsibility for these heinous acts by the international community. This sense of impunity was unquestionably behind his decision to launch a full-scale war against Ukraine. Civil activists, independent journalists, and human rights defenders in countries like Nicaragua, Egypt, Vietnam, Belarus, and Cuba fight every day for a slightly better and slightly fairer society. They are a vital force capable of making very substantial changes. They need our support and solidarity in order to be able to do so.

So this is the task for us, for the international community. Dictators always strive to isolate active people, and silence their voices. People like the 2022 Homo Homini Award winner Javier Tarazona, a Venezuelan activist imprisoned for more than 700 days, are the greatest threat to dictatorial regimes and the greatest hope for their country's free-thinking citizens.

For over a quarter-century, our Centre for Human Rights and Democracy has supported civil society in nearly 20 countries worldwide. We have provided comprehensive protection to activists in need, working with them to draw attention to human rights violations. We strive to overcome isolation and amplify the voices of those calling for justice. And we thank you for helping us do this. As the eminent American anthropologist Margaret Mead put it, "Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it is the only thing that ever has."

Nadiia Ivanova
Director of the Centre for Human Rights and Democracy



Photo: Graty

"After Russia launched its full-scale invasion against Ukraine in February 2022, many media outlets found themselves dealing with existential problems. In order for journalists to continue to do their work, we decided to support them financially. Among the media supported in this way in Ukraine is the Graty media portal. In the picture, you can see some of their correspondents at work."

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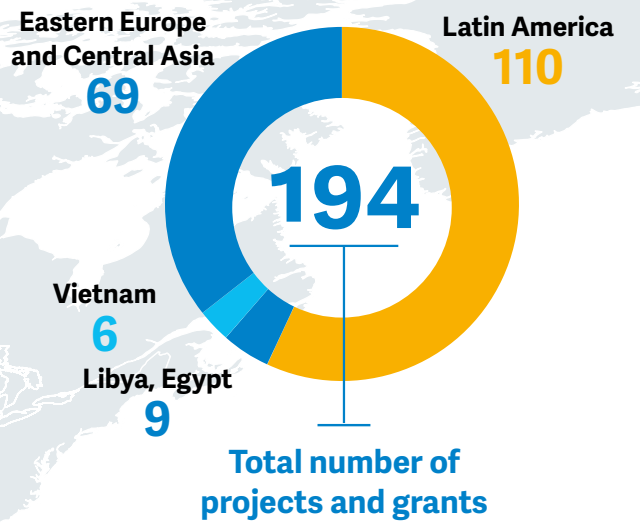
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Where does our Centre for Human Rights and Democracy work?

Human Rights Section

2 offices
47 employees
4 continents
18 countries



- Honduras**
We support indigenous peoples in exercising their right to live on their territory.
- Cuba**
We provided psychosocial support to more than **90 activists**, both individually and within support groups.
- Nicaragua**
We relocated to safety **14 journalists** who had been severely persecuted and imprisoned for their work.
- Venezuela**
We supported the work of **55 human rights organisations**.
- Costa Rica**
We have organised a pilot edition of the SOMOS human rights film festival. We screened **8 films** and organised **4 post-screening debates** with experts.
- Costa Rica Office**
Our Latin American Programme: **1 office, 16 employees, 8 countries**. In total, we provided various kinds of assistance and protection to **22 political activists**. **249 people** received psychosocial assistance. **16 people** were moved to safe places.
- Ecuador**
We carried out an important project to demystify the prejudices that surround Venezuelan migration in Ecuador and we contributed to reducing xenophobia.

Eastern European Programmes

48 persons were provided group psychological support and rehabilitation, **8 persons** received individual psychosocial support and **38 persons** individual consultations. **286 individuals** were supported in relocating to safe countries. **420 individuals** received visa support from us.

Belarus

Outside Belarus, we organised **21 training sessions** for a total of **48 activists, journalists and human rights defenders**.

Moldova

we provided **55 people** with psychosocial support.

Ukraine

In Ukraine, we organised **15 short psychosocial retreats** for a total of **313 people**, along with **260 individual consultations**. In addition, we provided grants to **50 media outlets**.

Central Asia

We supported **58 activists** through psychosocial support and resettlement.

Prague Office

Azerbaijan

We provided **52 activists** with various direct supports and protections.

Armenia

43 individuals received psychosocial support.

Georgia

112 individuals received psychosocial support.

Egypt

166 Egyptian activists received legal aid thanks to our support. In addition, out of these, **10** were released from prison during the last year.

Libya

We supported advocacy activities for the dignified rights of migrants and internally displaced people in **10 municipalities**.

Vietnam

4 individuals received psychosocial support. **3 families** received emergency support.

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Direct Assistance to the Persecuted

We provide protection to people who are persecuted for defending human rights and fundamental freedoms. We help lawyers, journalists, activists, artists and bloggers. We also support ordinary citizens whose rights are violated due to the absence of the rule of law.

In 2022, we provided direct assistance to **776 people** in **18 countries**. The number of people we moved to safety last year increased significantly to **385**.

Joint Statement on the Occasion of Human Rights Day

In December 2022, on the occasion of Human Rights Day, we joined with the Speaker of the Chamber of Deputies of the Parliament of the Czech Republic, Markéta Pekarová-Adamová, to issue a joint statement drawing attention to human rights violations around the world. Together, we selected the stories of six brave activists from five countries: Belarus, Russia, Iran, Cuba, and Vietnam. The list is inexhaustive but underscores how authoritarian regimes harshly

pursue any sign of dissent. The reasons for persecution ranged from expressing anti-war views to combating climate change. The six brave individuals included the Belarusian citizens **Siarhei Pliashkun** (1) and **Yuri Selvich** (2); from Russia, the lawyer **Dmitry Talantov** (3); from Cuba, the poet **Katherine Bisquet** (4); from Iran, the student leader **Majid Tavakoli** (5); and from Vietnam, the environmental activist **Nguy Thi Khanh** (6).



Support for civil society

We support organisations and independent civic initiatives to help them develop professionally and implement human rights activities.

In 2022, we supported civil society with **194 projects** and grants across various forms, areas of focus, and funding levels.

Programme for exiled activists

In 2022, we saw unprecedented numbers of human rights defenders, independent journalists, and activists fleeing their homes due to the ever-increasing levels of repression. Hundreds had to leave their home countries due to restrictions on freedom of expression and assembly or the risk of arbitrary arrest. Unable to passively stand on the sidelines, we decided to help those in immediate danger and offered them relocation to safe countries. A considerable number of people took advantage of this—385 in total. This meant the number of relocations rose by almost 300% in 2022. Such a jump in volume has required us to develop a new, comprehensive approach to relocations. Resettlement to another country is always very difficult, and this is doubly so for human rights defenders: they face many stressful challenges in new countries, such as problems with legalising the status of their stay, finding a new format for working, gaining access to healthcare and education for their children. Some relocated had “only” to arrange flights or accommodation; others—especially those with young

children—needed our full support, including psychosocial, medical, and legal support. By providing comprehensive support, we worked to ensure that exiled human rights defenders, independent journalists, and activists could continue their work in the new country. We launched a new training programme focused on capacity building for exiled journalists and human rights defenders in 2022. These training sessions aim to give activists the skills and knowledge they need to continue their activities in a new environment. One of the main challenges for exiled teams is that their members are often dispersed across several countries. As a result, members of the original team may face different levels of security risks, various legal and economic regulations, as well as communication difficulties and isolation of some team members. To address these challenges, we have introduced hybrid support for exiled teams living and working remotely, including group psychological supervision, mentoring programs with experts or strategic planning sessions.

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Laureate of the last Homo Homini Award, Javier Tarazona, who has endured incarceration in Venezuela since summer 2021. Photo: Juanjoseco123 (CC BY-SA 4.0)



Advocacy activities in support of human rights

With the **Homo Homini** award, we raise the profile of human rights activists; we organise film festivals and expert discussions; we regularly visit important institutions and meet with prominent domestic and international political figures and personalities.

Pushing for systemic change

The Homo Homini Award

Since 1994, we have awarded the Homo Homini Award to people and groups who have made significant contributions to the defence of human rights, democracy, and the non-violent resolution of political conflicts. After several years, the award is again heading to Venezuela, where human rights violations occur daily. Here, any criticism of the regime can result in immediate arrest and long-term imprisonment, as is the case with the recent winner of this award, **Javier Tarazona**, who faces false trumped-up charges of treason, incitement of hatred, and terrorism for his human rights activities. Javier is one of the most well-known human rights activists in Venezuela. He founded FundaRedes and has tirelessly encouraged citizens in various

communities, especially in the border areas of Venezuela, to defend their rights. He created permanent human rights monitoring cells in six Venezuelan border regions and organised regular training sessions to teach local people how to monitor and evaluate their human rights situation. **Javier** was arrested on 2 July 2021 on his way to the Attorney General's Office, where he hoped to file a complaint against Venezuela's secret service SEBIN, for harassment and persecution. Before his arrest, Javier had courageously condemned the activities of illegal groups operating with the regime's consent in the border regions of Venezuela. He has been in prison ever since. He is being held directly at SEBIN headquarters, and disturbing reports of his being repeatedly tortured and ill-treated have come to light.

Homo Homini award ceremony. From left to right: Nadiia Ivanova, Director of the Centre for Human Rights and Democracy at People in Need; Clara Ramirez, Director of the Venezuelan organisation FundaRedes, who accepted the award on behalf of Javier Tarazona, from the President of the Czech Republic, Petr Pavel; and Šimon Pánek, Director of People in Need. Photo: Lukáš Bíba



Since 1994, several activists and organisations from four continents have received the Homo Homini Award. The first-ever laureate was **Sergei Kovalev**, a well-known Russian activist. Other laureates include the Burmese student leader and political prisoner **Min Ko Naing** (2000) and **Doctors Coordinate of Damascus**, an underground network of health workers and doctors who helped civilians injured by the brutal repression of the Syrian regime (2011).

The main visual of the One World Film Festival in Brussels in 2022.



The One World Film Festival in Brussels and the importance of advocacy meetings

The One World Film Festival has been an integral part of our work for more than two decades. Since its inception in 1999, it has brought documentary films about human rights from all over the world to Czech and foreign audiences, which are shown annually not only in dozens of cities in the Czech Republic and at hundreds of Czech primary and secondary schools—but also abroad, specifically in Brussels. The primary objective of our festival in Belgium is to reach a professional audience. That's why dozens of ambassadors, Members of the European Parliament, and European Commission staff attend its screenings and debates year after year.

The motto of the 15th edition of One

World in Brussels was Journeys of Freedom. The festival offered audiences a total of 12 films and 10 post-screening debates. The winning documentary was The Case by the young Russian director Nina Guseva. The documentary film The Wire received special recognition from the jury.

Advocacy activities

Meetings with key policymakers and leading political figures at the national and international levels are an integral part of the work of our human rights team. Each year we participate in dozens to hundreds of advocacy meetings in the Czech Republic and abroad, informing legislators and political leaders about human rights activists' problems and proposing activities and changes that would improve their fate and lead to systemic changes. These meetings occur both behind closed doors and at publicly accessible events, such as professional conferences and forums. In 2022, we focused on a number of issues and topics. Some of the key topics included the issue of visa protection, relocation to safe countries, international support for imprisoned activists, the monitoring and punishment of war criminals, the fight against disinformation, and the future of the Eastern Partnership.



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Social Work and Counselling

We offer a broad range of social and educational services in **7 regions** of the Czech Republic; in **6 others**, we also provide debt counselling.

21,730 people used our debt helpline.

8,540 individuals or families from the Czech Republic contacted our social workers. We helped **800 people** to secure social benefits.

We supported **2,660 Czech children** with their education.



70,900 people from the Czech Republic and Ukraine used at least one of our services.

We collaborated with **114** partner organisations on further support.

The children supported by our social and educational services often face challenging situations from an early age. We provide them with shelter and support in their difficult lives and on their academic journeys, just like we did for Mirek and Adriana—as well as Yeva from Ukraine.
Photo: Tereza Benešová

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Opportunities in a Time of Crisis



Each year we look back at the stories of the families with whom our staff and volunteers have shared long journeys. It's great to see that old debt burdens are slowly being addressed and that, thanks to the Graceful Summer—after payments have been made on the principal of the debts—the enforcement proceedings conducted by public entities are deleted. We are happy that applications for humanitarian benefits can be submitted through a mobile app—and that the process has been simplified and digitised for refugees from Ukraine. Further, we are glad to see that other parts of the state social welfare system continue to be simplified and digitised and that state will modernise the benefits system for Czech families. In a time of rising energy prices and housing costs, we appreciate that the state is providing social support—to provide a safety net to those who need it the most. Furthermore, it pleases us to see senior citizens using state financial assistance more than before.

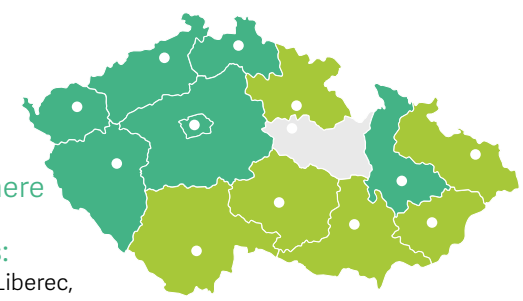
We are happy that we were able to help with information from the field and that we helped to model some of the social supports. Our donors also deserve our thanks; because of them, it was easier to achieve our goals. With their help, we faced the tremendous challenge of integrating assistance to refugee families into our existing programmes while managing the increased demand from Czech families for information and assistance. Putin's war against Ukraine—and our community—remains a major test we must not fail.

It is in our interest to strengthen our resilience while helping people who cannot cope independently.

Jan Černý
 Director of Social Work and Educational Programmes

Where we work

7
 The 7 regions where we provide a full range of services: Prague, Karlovy Vary, Liberec, Olomouc, Plzeň, Central Bohemia, and Ústí nad Labem.



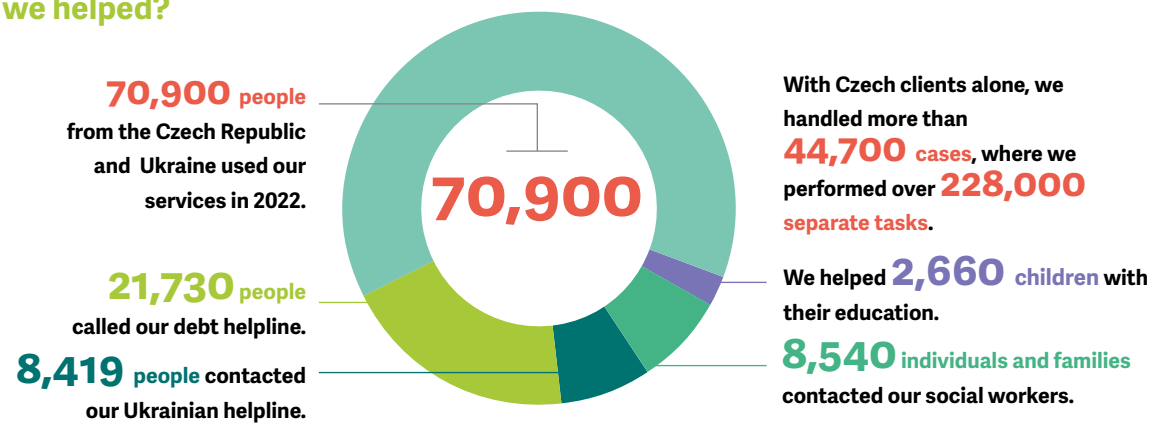
6
 The 6 regions in which we provide debt counselling: Vysočina, South Bohemia, Hradec Králové, Moravia-Silesia, Zlín, and South Moravia.



10
 We also provided direct assistance to Ukrainian refugees in 2022 in 10 regions.

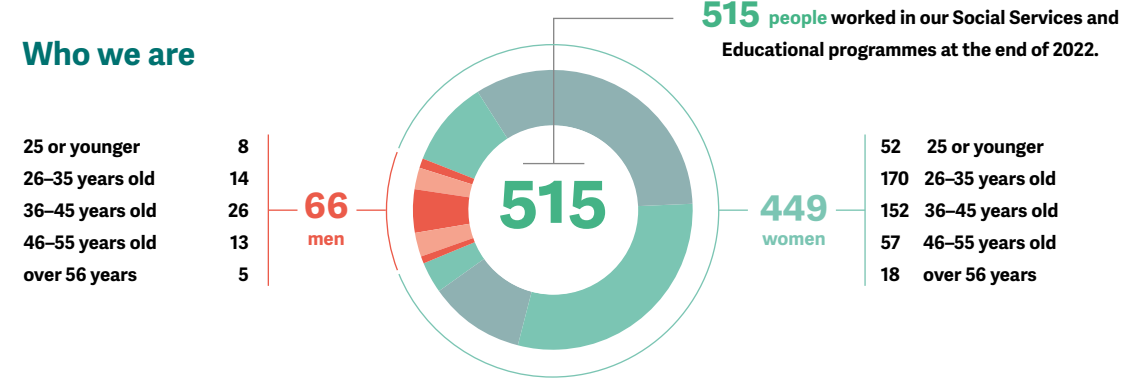
75
 You can contact us at 75 locations in the Czech Republic.

How many people have we helped?



We helped Ukrainian refugees in another **223,597 cases** and worked with **114 partner organisations** that we financially supported from our SOS Ukraine emergency appeal.

Who we are



A year in pictures and numbers



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Supporting education for a more hopeful future

In 2022, we helped **2,660** children from the Czech Republic with their education

With the help of **360** volunteers, we tutored **hundreds of Czech children** in person and online across all our educational services. Additionally, we also often serve as an intermediary between families and schools.



With the arrival of children from Ukraine, new needs arose. These children needed to learn Czech, attend Czech kindergartens and schools, and participate in online lessons from Ukraine. We started running adaptation groups, and for older children, we provided technology. We also expanded our tutorial programmes, entrance exam preparation, scholarships, free-time activities, and psychosocial support.

Tutoring and communication with schools

Retro-scholarships

We continued retro-scholarships for high school and university students with whom we have long-term cooperation. In the second half of the 2021/22 school year, we awarded **158** scholarships; in the first half of the 2022/23 school year, we awarded **135**.



Assistance to children from Ukraine (under 18)

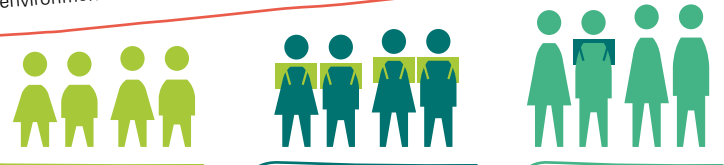
Donated or loaned computers

We provided **593** laptops, **230** desktop computers, and **165** monitors to children and young people to make their studies easier.

Our services for children

Low-threshold clubs for children and youth

6–26 years
 Our eight low-threshold clubs provide children and youth with leisure time activities and the support that they lack in their home environment. In 2022, we worked with **746 children and young people**.



Preschool

Ages **3–6**
 We help preschoolers catch up to their peers in general knowledge and skills. This makes it easier for them to start the mandatory school year. We worked with **373 children** in our preschool clubs, as well as in the field.

Education support

Ages **6–15**
 Education support is not just about tutoring children required to attend school. As part of this service, we help families establish better cooperation with schools and offer children opportunities for meaningful free-time activities. We supported **1,076 children** in this way.

Career counselling

Ages **15–26**
 Our careers counsellors devoted their efforts to **416 young people** who were heading to or were already attending high school or college but lacked sufficient support from their loved ones. They worked intensively on preparations for entrance exams and graduations, as well as on the ongoing results of their studies.

Social services
 Education services

Our services for adults



Social work outreach

We help people in difficult social situations that exclude them from mainstream society, we support them, and motivate them towards integration.

Specialised social counselling

We help people in unfavourable social situations due to debts.

Social activation services for families with children

We help families in difficult social situations that harm the healthy development of their children.

Resocialisation programmes

We support people who have committed wrongful acts or serious violations of social norms to return to everyday life.

Assistance to victims of crime

We provide legal information to victims of crime. We also help with drafting necessary documents, and accompany them to the police and to court.

We provided **5,000** people with **75,000** debt counselling consultations, **21,730** people used our debt helpline.

We have supported **hundreds of people** in contacting the authorities and providing them with social counselling.

We helped **800** people to secure their welfare benefits.

We provided food packages to **700** individuals and families.

We helped **690** people to find housing.

Our help with debts



We provide debt counselling services at **75 locations** in **13 regions** of the Czech Republic. | Our **chatbot** offers help to people who visit our website **jakprezitdluhy.cz** (How to Survive Debts). | You can call the helpline **770 600 800**, or register for a phone or video call with a debt counsellor on the website **cerveneluchatko.cz** (the red handset). | Our website **dolozkomat.cz** helps you determine if an enforcement proceeding based on an arbitration award is illegal and can be stopped. | Twice a year, we publish the **Responsible Lending Index** a comparison of **micro-loans** and consumer credit providers. | We participated in the action of the **Graceful Summer**, two rounds of which helped **tens of thousands of people** facing enforcement proceedings to resolve often long-standing and otherwise difficult obligations to repay debt. At the same time, we also opened the **SOS Graceful Summer appeal** and the information portal **milostiveleto.cz**. | In stopping futile small-scale enforcement proceedings—which we advocated for from the beginning—some **450,000** enforcement proceedings to the tune of **€311 million** were terminated. | We continue to help solve **childhood debts** as well.

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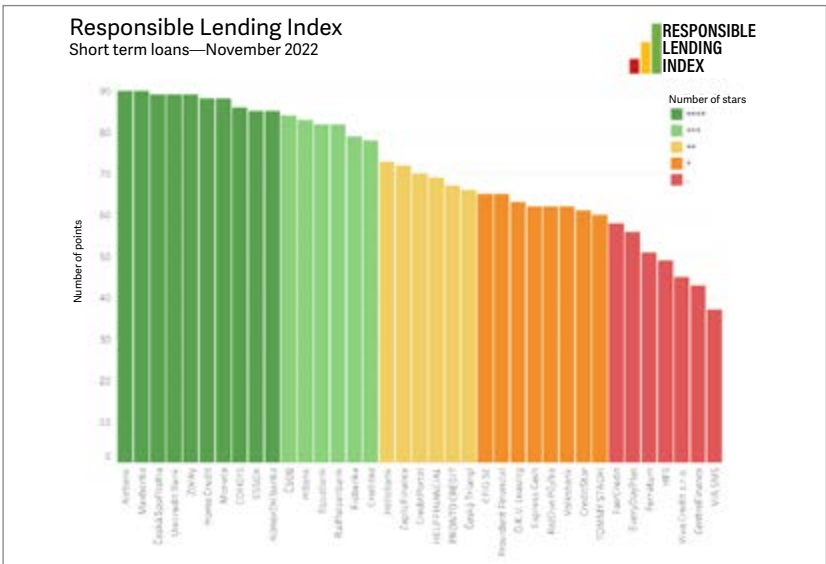
We help people to solve difficult financial situations around debts and enforcement proceedings. We strive for fairer conditions, draw attention to risks, expose illegalities, and work to change the system. In 2022, we participated in the debt relief operation Graceful Summer, stopping so-called futile petty enforcement proceedings and helped people affected by the rapid rise in energy prices. We also published two Responsible Lending Indexes.

We published Responsible Lending Indexes in June and December 2022. These provide a comprehensive guide to prospective borrowers ranking lenders from most to least favourable lending conditions for the consumer. At the same time the index provides feedback to banks and non-banking companies to help refine and improve the credit market.

We have contributed to a significant reduction in the number of debtors and enforcement proceedings

When expanding our debt counselling services to new locations, we often encounter a positive approach from local governments. Our services help indebted people. And we know that by working together, we can significantly improve desperate situations or, in some cases, completely relieve clients of their debts. One of the pillars of our debt counselling is our **helpline: 770 600 800**. The helpline is available to people all over the Czech Republic and it allows for an anonymous consultation. Anonymity is crucial to allay the fears of many of the service users. They are often ashamed of their situation because the prevailing social norm states that "everyone is to blame for their own debts". Video consultations are a vital service. These enable a distant but more personal form of assistance. Video

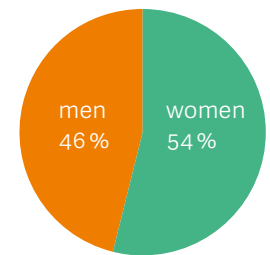
consultations allow for immediate document sharing, as well as three-way conversations, e.g. with the participation of a municipal employee, another non-profit organisation, or an employer. We provide personal debt counselling in **75 municipalities across the 13 regions** of the Czech Republic. In 2022, we offered **75,000 consultations to 5,000 people**. Most often, we help with debt mapping. Subsequently, we solve settlement issues between creditors and debtors, assess credit agreements, stop illegal enforcement proceedings, search for follow-up (social) services within the client's locality, help with applications for housing benefits and insolvency proceedings, track down missing information, and consult our lawyers on more complex cases.



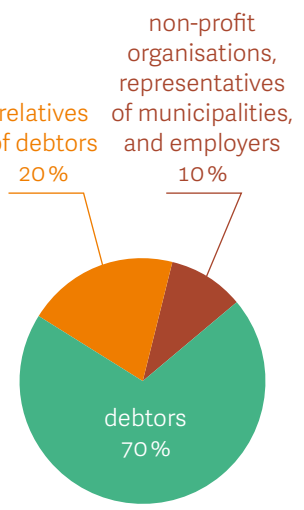
Debt counselling

21,730 people used our debt helpline

Gender distribution of callers



Who called us



People without previous financial difficulties began to contact us

Last year, we were intensively involved in seeking systemic solutions to extreme price increases; these also impacted the middle class. Our activities also aimed to adjust the expenses and the overall design of the state housing allowance. We participated in the ongoing debt relief programme Graceful Summer, which enabled thousands of indebted people to resolve years of enforcement proceedings. We supported this through an information campaign on our online platform milostiveleto.cz (Graceful Summer, available in Czech only), where people could check whether the initiative applied to their debt and generate a letter themselves to the executor of their enforcement proceedings. More than 100,000 users visited the website. The SOS Graceful Summer appeal helped resolve almost 1,400 enforcement proceedings, exceeding €6.84 million in value. And we continue to support indebted minors directly as well. Halting the so-called futile petty enforcement proceedings—a change we advocated for from the beginning—had an even more significant impact on the reduction of the number of indebted people. We halted roughly 450,000 of these proceedings worth some €311 million. In addition to analysing the causes of indebtedness and supporting systemic changes, we also devote ourselves to preventing and cultivating the market for loans. Twice a year, we compile The Responsible Lending Index, a unique tool for choosing safe loans, which is available on our website.

Anyone can find themselves trapped in debt



Years ago, Teresa was left to raise her son alone while also caring for her mother. This difficult period of her life affected her ability to pay her expenses. The fees and debt penalties for late gas payments followed her for fifteen years. All the while, she had been trying to pay them off by taking on various part-time jobs. Yet the debt obligations continued to grow, affecting her health and exacerbating her feelings of despair. After working with our debt counsellors and thanks to the Graceful Summer, she is now debt-free, which she says is absolutely wonderful.

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Frequently, we help people in difficult financial situations. In the case of Monika, we worked together to deal with an immediate dismissal without cause and searched for other work opportunities for her. At the same time, we helped her deal with a difficult housing situation. Photo: Petra Lupták Burzová

Our services for adults and families

We help people in difficult life situations. We deal with housing and employment issues while providing additional support to help people stand independently. With our analyses, we contribute to positive systemic changes. We also offer direct assistance to refugees.



We responded to needs arising from the rise in living costs and the arrival of Ukrainian refugees

In 2022, the direction of our support was naturally influenced by Russia's invasion of Ukraine and the economic hardship associated with unprecedented price increases. Hundreds of thousands of Ukrainian refugees arrived in the Czech Republic, and reacting quickly to their needs was necessary. These were mostly women with children and seniors. Many had nothing to eat, no spare clothes, no idea where they would sleep, needed to arrange documents, and some needed medical care. Several of our staff have helped manage the situation in the regional

assistance centres from the outset. In the meantime, we assembled special Ukrainian teams at regional branches. We took great care to ensure we did not overlook our Czech clients.

We did not limit services for our Czech clients

Despite the challenges, we did not limit field-based services or professional social counselling for our Czech clients. We often dealt with housing issues (for 690 people/families), employment, financial difficulties, and debts. We provided

Our social workers have supported **8,540** individuals and families.

We supported hundreds of people in communicating with the state offices and provided them with social counselling.

We helped **800** people secure social benefits.

We provided **700** individuals and families with food assistance.

In urgent cases, we provide food assistance, as we did for Vladimira, who lost her pension due to her bank account being seized. She has been paying off the debt from an unpaid mortgage on her daughter's apartment. Photo: Petra Lupták Burzová

basic orientation in social benefits and their mediation (800 people) and food assistance (700 people/families). We work to give our clients the necessary knowledge and skills, so that they will be able to work independently in the future and take responsibility for their lives. It is a necessary precondition of our cooperation that clients take an active role in solving their problems. We care deeply about the quality of our services; thus, in 2022, we completed a methodology for evaluating social services, which we follow. Further, in 2022, as part of the Social Activation Service, we worked with families under our innovative intervention programme: Step by Step. This programme aims to develop children up to 6 years of age in areas where they do not thrive. The programme intends to prevent the removal of children from their families.

We strive for more affordable housing, and we communicate with the Ministry

Throughout 2022, our clients were affected by high energy and food prices. Unusually, we were approached about this by people with no previous history of financial problems,

especially seniors living alone. We provided advice on housing benefits and food assistance, and our staff regularly conducted food collections. We are also engaged in the area of systemic change: in particular, we communicate regularly with the Ministry of Labour and Social Affairs. Due to the delays in connection with the payment of social benefits, we strive to simplify offline applications for receiving housing allowances and the documentation of expenses. We cooperate with other organisations on systemic change. We are members of the Affordable Housing Initiative, and together we have proposed changes that will lead to the availability of affordable housing for low-income families. We consider the Ministry's new approach as a success. Following our combined efforts, the Ministry modified its methodology for the payment of extraordinary emergency assistance for deposits for rental housing. Our portfolio of services also includes assistance to victims of crime—based primarily on providing legal advice. And as part of the re-socialisation programmes, we support the social reintegration of people who have committed wrongful acts.



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Support for children and youth

We devote great effort to working with children and young people. Education is the path that opens opportunities for ending social exclusion. Thus, we work with children from preschool age and, if possible, accompany them throughout their education. Young adults who were past beneficiaries of our work are already studying at university.

We work with the youngest children in preschool clubs and adaptation groups but also directly in the field. We help to bring their knowledge and skills up to par with their peers or to reduce language barriers, thereby making it easier for them to start the compulsory kindergarten year.
Photo: Tereza Benešová

We prepare young people for exams, and we help Ukrainian children adapt to life in Czech Republic

Often the children we work with as part of our social and educational services endure tough life situations from an early age. We provide them refuge and support. In 2022, we worked with more than 2,660 children and young people. Very often, they come from families dealing with unemployment, precarious work, existential problems, or low levels of educational attainment. They often cannot provide sufficient support to their children from an early age, home preparation for school, or motivate them to continue their education beyond

compulsory school attendance. With the arrival of refugee children fleeing Russia's war in Ukraine new needs arose. These children needed to learn Czech, attend Czech kindergartens and schools, or participate in online remote learning from Ukraine. In addition to our existing activities, we opened adaptation groups, expanded tutoring, offered preparation for entrance exams, provided a scholarship programme and free-time activities, and also began providing psychosocial support.



Older children are offered tutoring, career counselling or retro-scholarships, psychosocial assistance, and opportunities for more meaningful leisure time activities. Sara attended a camp with us in the summer. For our younger clients, this is one of the few opportunities where they can look at the world beyond the immediate surroundings of their home.
Photo: Tereza Benešová



2,660 Czech children used our educational and social services.

Hundreds of children were tutored by our team.

We worked with **746** children and young people in our low-threshold clubs.

293 retro-scholarships for students.

How did we continue to help Czech children?

We tutored hundreds of Czech children both full-time and online with the help of 360 volunteers. As part of the Career Counselling programme, we supported 416 young people heading to or already studying at high school or college. Our educational support gives these young people hope for a better life. In addition, we worked with 746 boys and girls in our low-threshold clubs.

We are actively involved in changes in the educational system

We worked with children between the ages of 3 and 6 in our preschool clubs and in the field while supporting their parents in educational matters and with schools. In total, we helped 373 children. In some localities, we supported selected families and eased their entry into the educational system by financing preschool lunches. We work with older children by offering leisure activities in 8 low-threshold clubs (Kladno, Liberec, Bílina, Ústí nad Labem,

Kraslice, and Prague). In some localities, we also work in the streets. We focus on building trust between clients and our staff, helping them with homework or preparing for remedial exams. We also work with the help of a new method that helps effectively manage demanding behaviour. Within the Support for Education service, we supported 1,076 children. We prepare 9th-grade pupils for high school entrance exams. 56 clients sat the practice exams during the first half of the 2022/23 school year. We try to increase their motivation to complete secondary school through the retro-scholarship programme. We also intensively prepare them for final exit exams or other graduation requirements. We share our experience and know-how from practice with other educational institutions. We are actively involved in changes in the education system. We have cooperated with the Ministry of Education on integrating Ukrainian pupils and supporting teenage refugees. Through the website www.doucujte.cz we offer methodological support to students and connect them with volunteers who provide tutoring.



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education and awareness

300+ seminars, webinars, and meetings in long-term courses (for educators, parents and children)

6,700+ participants in seminars, webinars, conferences, and courses for educators, teaching assistants, students, employees of NGOs and representatives of local government*

115,000+ viewed documentary films on the educational portal JSNS.cz

95,000+ downloads of teaching materials from the portal JSNS.cz

* of which: 4,323 participants attended events in person, and 2,381 participants took part in online events

The Philosophy for Children (P4C) seminars support teachers in teaching children to think independently and develop healthy self-esteem.
Photo: Tomáš Princ



Teachers experienced another exceptional and challenging year. We supported and encouraged them throughout.

A year in pictures and numbers



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Social networks are an extremely risky environment. We're caught in the net



Over the past decade, young people's time on the internet—especially on social networks—has increased significantly. Our research into media literacy among primary and secondary school students shows that most young people are aware of the problematic nature of the environment in which they choose to spend so much time. They are convinced of social networks' manipulative nature and are also more aware of the threat fake news poses to democracy. Nevertheless, social networks are the source from which these young people draw their information on current affairs, and—for the most part—they do not seek out other sources of information. Young people's trust in social networks, and in the media as such, is declining. Over 60% of respondents to a survey we conducted share the view that the media care more about financial profit than quality. Moreover, half of secondary school students believe that the major media outlets deliberately distort facts or conceal important information. The overall scepticism about the media seems to be reflected in the noticeable decrease in the percentage of young people considering independent media necessary for democracy. Over the past decade, young people's time on the internet—especially on social networks—has increased significantly. Our research into media literacy among primary and secondary school students shows that most young people are aware of the problematic nature of the environment in which they choose to spend so much time. They are convinced of social networks' manipulative nature and are also more aware of the threat fake news poses to democracy. Nevertheless, social networks are the source from which these young people draw their information on current affairs, and—for the most part—they do not seek out other sources of information. Young people's trust in social networks, and in the media as such, is declining. Over 60% of respondents to a survey we conducted share the view that the media care more about financial profit than quality. Moreover, half of secondary school students believe that the major media outlets deliberately distort the facts or conceal important information. The overall scepticism about the media seems to be reflected in the noticeable decrease in the percentage of young people considering independent media necessary for democracy.

Karel Strachota, Director of the OWIS educational programme

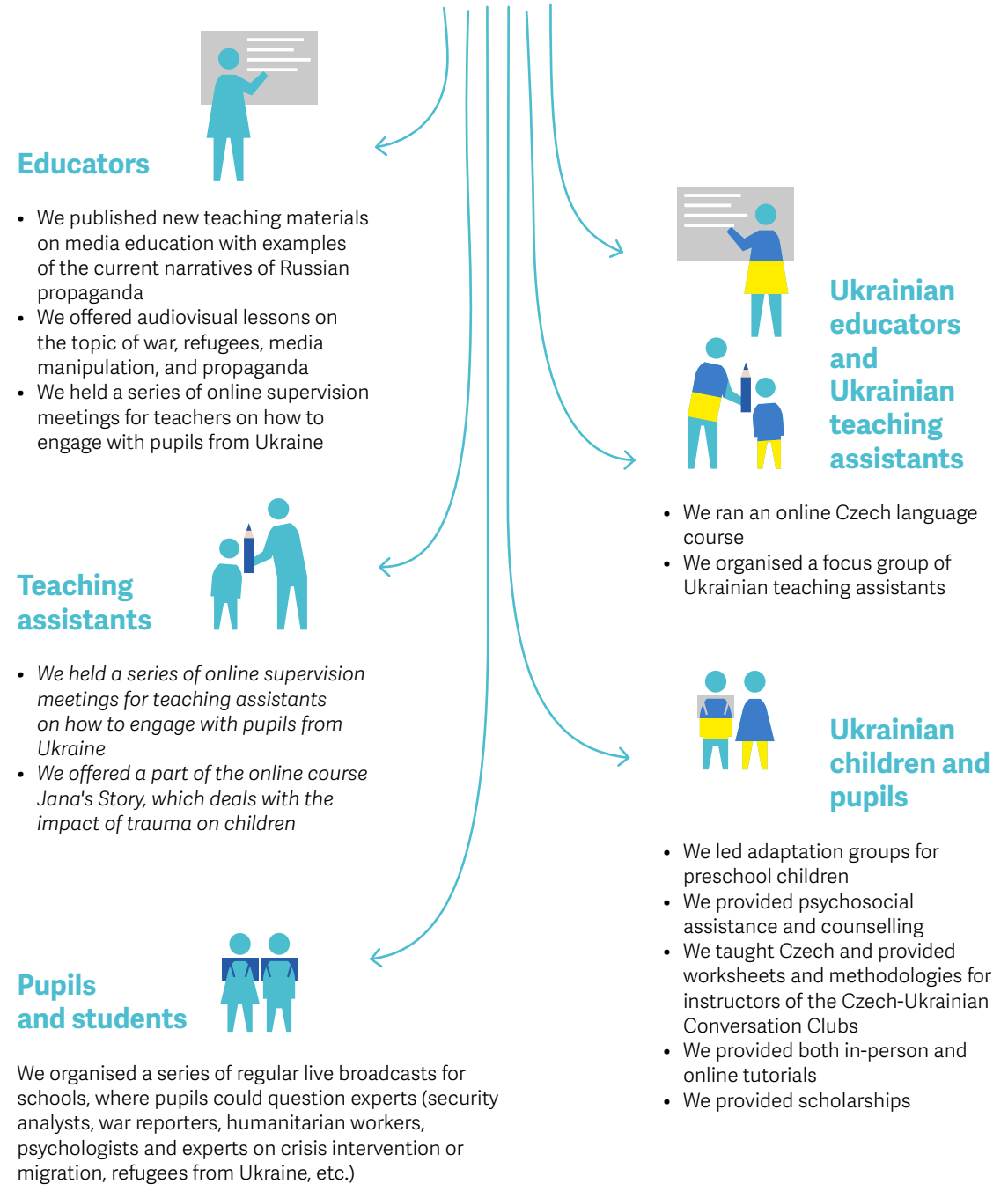
2022: A year marked by Ukraine – even in education



In 2022, primary schools were profoundly impacted by the arrival of tens of thousands of Ukrainian children fleeing Russian aggression. The regional distribution of Ukrainian children was uneven. Consequently, only some schools needed direct support for their integration. However, topics related to the war resonated across the board. Right from the beginning of Russia's invasion of Ukraine, we responded with recommendations and lessons for educators designed to incorporate the topic into the teaching curriculum. We also provided expanded crisis supervision, which was very successful. We also brought the topic to primary school children and young people through video. With our platforms for teachers, we created a network of support groups for educators and teaching assistants. For Ukrainian teaching assistants, we created an online Czech language course. This course also provided a basic insight into the realities of Czech schools. "The online course is very well thought out, and the individual parts build upon one another very well. I felt a bit like a first grader learning to read and making words out of letters, words into sentences and sentences into whole text. Each part of the course was like a stepping stone to something new and interesting," said one of the more than 2,000 participants of the course. At the same time, we supported Ukrainian children and adolescents directly, as you can read elsewhere in this report. We shared our experiences and recommendations with the Ministry of Education and other institutions. And we appreciate all the cooperation and efforts that went into integrating Ukrainian children into Czech schools as smoothly as possible. Of course, we continued our work with schools in other areas, whether it was climate change and global education, support for teaching assistants or awareness raising on the topic of migration. The latter was in particularly high demand this year for obvious reasons. You can read more below. We sincerely thank you for your support and look forward to cooperating again in the year ahead.

Tomáš Habart, Director of the Varianty Education programme

To mitigate the effects of the war in Ukraine on Czech education, we supported:



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One of the guests of our October conference, Assistants for a Better School, was Janette Motlová, Director of the Research Institute of Child Psychology and Pathopsychology in Bratislava. The conference, held at the DOX Contemporary Art Centre in Prague, was attended by 159 participants from all over the country.
 Photo: PIN archive



"Behind every name is a child. Behind every child, there is a story. Each child comes with a backpack full of things to discover. We need to be sensitive and receptive. A child has a personal history, emotions, experiences, something that their parents told him about school. Our task is to help them open the package. He or she can look at it and say to themselves—this is all you—and decide what he or she wants to include in the package. We can only add to that package, but we can't take anything out of it. At the same time, none of us should say that something in that package is not correct..."

Janette Motlová at the conference Assistants for a Better School

Varianty Education programme

We provide training for teachers and teaching assistants on global topics: climate change, active citizenship, and inclusive education. We connect schools and support communication with parents.

We support inclusive education and teach about climate change and global topics

In 2022, we continued to support teachers, teaching assistants, parents and students to avoid further increases in inequalities within the Czech educational system. We continued to organise in-person and online courses and provide regular supervisory meetings. "For me, it was a huge benefit to see situations through the eyes of others, to bring more empathy to them and to to empathise with the other person," one of the participants who participated in a supervision meeting for teachers and teaching assistants.

We helped create the website Učím o klimatu (I teach about climate)
 More and more, we are focusing on the topic of climate education. And after more than a year of preparation—together with six other organisations—we launched a new version of the website www.ucimoklimatu.cz in early

November. This website is one of the richest sources of teaching materials on climate change in the Czech Republic. We also launched full-time climate change seminars for teachers and a blended learning course Climate in Need.

8 new schools have received our Global Action School award
 Representatives of the Global Action Schools working on global issues met at the annual Global Action Schools Summit in June. At the Summit, we certified eight schools that had fulfilled the conditions and earned the right to use the Global Action School designation. In November, we awarded the Global Action School Inspiration Award to 9 Global Action Schools for their projects on selected global topics. For the first time, the award ceremony took place in the Czech Senate.

Migration programme

694,750 videos viewed in the Life in the Czech Republic campaign

23 journalism scholarships awarded

37,200 read our media outputs on migration

1.24 million read our media outputs on migration that we supported

40 graduates of our journalism course at FSV UK

We contributed to the publication of a comparative report on the integration of holders of international protection status in EU countries. We described the personal experiences of refugees concerning their reception, adaptation, and inclusion in the Czech Republic in the study "First-hand Experience of Integration". Following a successful Media and Migration course for journalism students at Charles University's Faculty of Social Sciences, we launched a new course on Global and Development Journalism in the 2021/2022 academic year. The course covered social disadvantage, human rights, environmental issues, integration and disinformation. The 'Life in the Czech Republic' campaign with the moderator Naomi Adachi focused on migration and integration and reached approximately 695.000 people,

primarily through social media targeted to a younger audience. We participated in producing documentary films about the historical and present situation of Vietnamese and Ukrainians living in the Czech Republic. We also participated in the production of the podcast Home is Best (Czech Radio Plus) on integration. We made several field trips with journalists and journalism students. These trips covered the refugee crisis as a consequence of the invasion of Ukraine, the Belarus project, and scholarship programmes. We published several analytical texts on the war in Ukraine; we regularly lecture on migration and refugees and provide expert insights to Czech and foreign media. For teachers, we prepared an online course, "The Labyrinth of Migration", and a methodological manual including infographics.



Participants of the press tour in front of the humanitarian centre on the Polish-Ukrainian border (Přemyšl, April 2022).
 Photo: PIN archive

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One World in Schools Education Programme

For 22 years, we have contributed to educating responsible young people who can orient themselves in today's world, approach information openly and critically, are not indifferent and genuinely want to influence the world around them.

Visual of the campaign realised during Media Education Week 2022 – Cultivating media literacy. Illustration: Anna Zemanová Graphics: Mowshe



We must nurture Democracy

Recent trends in democratic countries have seen a discrediting of mainstream mass media, political elites and Western values in general. This is evident in contemporary Russian propaganda, which has significantly increased in connection with the invasion of Ukraine and targets the Czech Republic. The aim of propaganda is not always to convince people about "the truth"; it may be conceived to dehumanise, give the impression that all truths are possible or that truth does not exist. Such propaganda seeks to undermine positions on the opposite end of the opinion spectrum.

Cultivating media literacy
Media permeates all spheres of our lives, and we draw most of our information from it. The development of digital technologies places ever higher demands on all those who want to navigate the media landscape confidently. This requires knowledge and skills that fall within the field of media education. That's why in May and June,

we organised the sixth edition of our Media Literacy Weeks. This event develops media literacy and strengthens the critical thinking of pupils and students of elementary and secondary schools. The event was accompanied by a communication campaign that brought the otherwise serious topic of media literacy to the general public in a playful way. Using parallels from the plant kingdom, Media Literacy Weeks encouraged people to verify information from multiple sources, support high-quality and independent media outlets, be prudent when choosing trustworthy information, and emphasise the negative influence of disinformation on public opinion and interpersonal relations. We created an online herbarium at pestujeme.medialniagramotnost.cz (Cultivating Media Literacy), where each plant represented a media literacy topic through puns, names, and descriptions. Readers could then read about an invasive plant that perfectly described how disinformation works; for example, a flytrap would serve to depict clickbait.

"It was certainly a different look into the past for us when we got to know Mr. Dvořáček's personal story by talking with his widow, compared to when only our parents tell us about the past. She was excited that we were interested in these times and in uncovering such stories and that it could help us better understand how hard it was then and how the Communists persecuted people on a large scale. If we and our peers know what happened in the past, we can better avoid similar situations in the future," observations from students from the Šlapanice Gymnasium and Music School (ZUŠ) describing their involvement in the search for stories from our pre-November 1989 past.



Irena Dvořáčková, widow of Mr Zdeněk Dvořáček, winner of the Stories of Injustice Prize, with students of the Šlapanice Gymnasium and Music School (ZUŠ), on the occasion of the award ceremony at the Lucerna Cinema (November 2022). Photo: Lukáš Bíba

160 schools participated in the Media Literacy

59,657 media education lessons launched

95,457 media education teaching materials were downloaded

10,400 teaching materials on current Russian propaganda were downloaded

4,400 lessons launched from jsns.cz on current forms of Russian propaganda

Same stories, different names

The rights of individuals and groups are violated worldwide every day, and regimes in non-democratic states play a crucial role in this state of affairs. Just as brave Czechoslovaks actively resisted the criminal regime during the era of communist Czechoslovakia, people in many countries still have to fight for their rights today. In the autumn, we published a new podcast series called Same Stories, Different Names. This series focuses on the stories of people opposing the communist regime in

the former Czechoslovakia. It draws on parallels with stories of people who are currently fighting for the same human rights and universal freedoms in the countries of the former Soviet Union. In the individual parts of the series, we look at the human rights violations in communist Czechoslovakia, Russia, Belarus, and occupied Crimea. The series also included facts uncovered by student teams within the project "From the Place Where We Live". These students searched for the stories of people in their neighbourhoods whose lives were marked by communist injustice.

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The Paths of One World 2022 Led Back to Cinemas

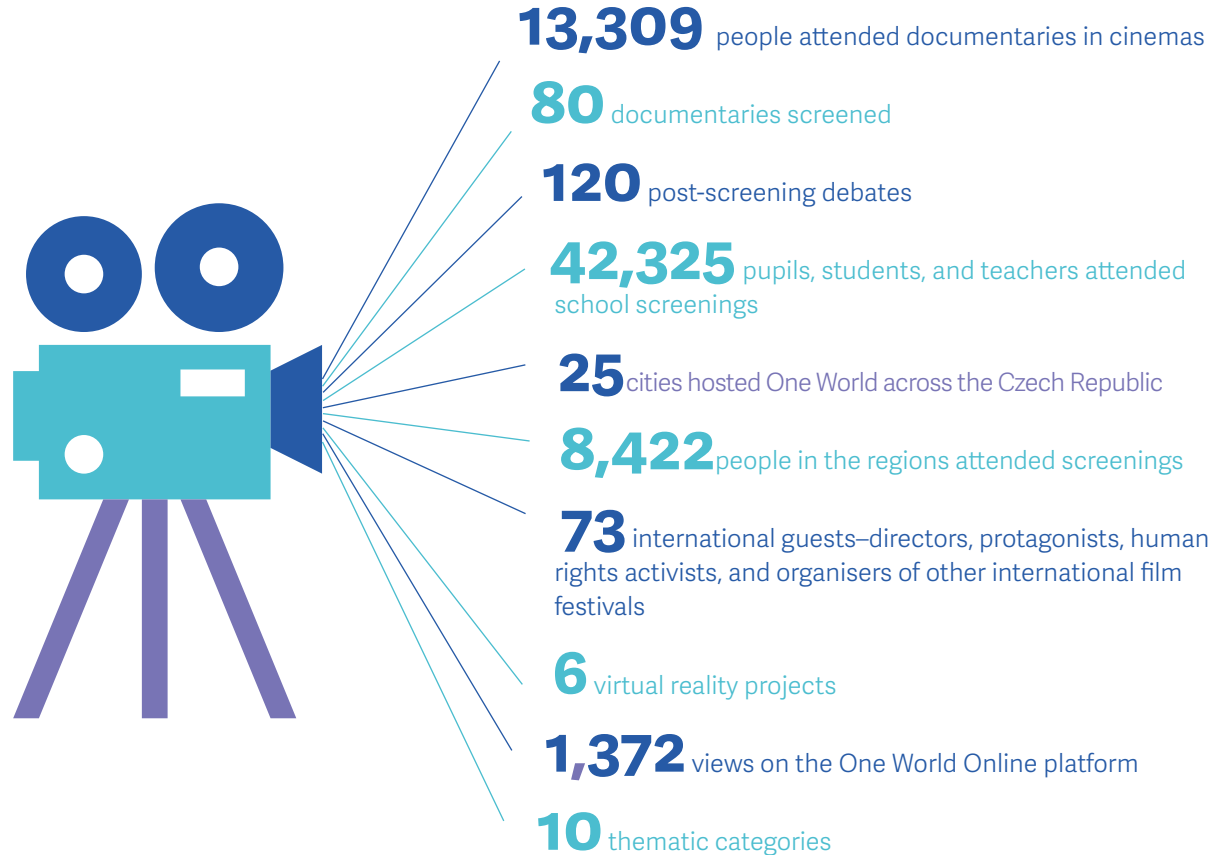


After several turbulent years, the 24th edition of the One World International Human Rights Documentary Film Festival returned to its traditional March timeslot and, more importantly, to cinemas. However, it was also partially held online through the One World Online platform.

The theme of this year's festival—JOURNEYS OF FREEDOM—sought to draw attention to events overshadowed in recent years by the global COVID-19 pandemic. We wanted to bring authentic testimonies from often overlooked places where human rights are violated constantly. In choosing the theme, we had no idea how apropos it would become in light of the escalation of Putin's aggression against Ukraine.

One World is spread out across space and time and various social contexts in the Czech Republic. Our regional partners are integral to the festival, so we have once again followed a collective, decentralised format. The festival ran simultaneously in cinemas in 25 cities across the Czech Republic. Selected films could also be seen on the One World Online platform and during One World in Brussels. We were also pleased to be able to once again—on a unique global scale—offer a number of accessible opportunities to see documentaries.

Ondřej Kamenický, Director of the One World Film Festival



One World fan in the comfort of her home chooses from documentaries offered on the One World Online platform. Photo: Vojtěch Polák



Festival films are available year-round thanks to One World Online and Get Your Audience!

The best One World films are available all year round. Whether from the comfort of your home on the **One World Online platform** or for community screenings through the project **Get Your Audience!**

One World is a tradition stretching back more than 20 years in the Czech Republic. During this time, it has grown into the world's largest festival of human rights documentaries. In 2021, when, due to the pandemic, we could not hold the festival in cinemas, we launched the year-round platform One World Online. This video-on-demand site has dozens of festival documentaries that you can visit anytime and from anywhere in the Czech Republic. After the festival finishes in cinemas, the festival continues online, where the most outstanding films are available to those who couldn't get to the cinema. During the year, documentaries from current and past festival editions are added to the platform. Festival highlights are also found on the platform; these include F@ck This Job, a documentary about independent journalism in Russia, or Be My Voice, on the oppression of Iranian women. The Get Your Audience! community screening project also runs

year-round. This project allows anyone to present festival documentaries from the last 12 years of the festival to their own audience anywhere in the Czech Republic. This project, found at www.promitejity.cz, has become the most prominent alternative distribution system for human rights documentaries in the Czech Republic. Currently, you can choose from 75 documentaries. Nearly 2,500 people are currently registered with the network of projectionists who organise screenings all over the Czech Republic, be it in a cinema, a café, or even for neighbours in their own backyard. Last year, we added the most successful films of One World to the platform. For example, Young Plato, which won the Regional Jury Award, or The North Drift winner of the Audience Award. Thanks to both projects, documentary films are available year-round to all festival fans who want to experience and support One World beyond its traditional dates in March.



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Our donors

More than **500,000** donors supported our work in 2022.

€87.1 million was raised to help people affected by Russia's invasion of Ukraine.

Donors to our Club of Friends and the Real Aid funds contributed over **€7 million**.



Our donors contributed a record amount of **€100.1 million** to help at home and around the world; this is **5.5 times** greater than in the previous year.

Photo: Tomáš Vyhnálek

A year in pictures and numbers



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The biggest wave of solidarity in the history of the Czech Republic



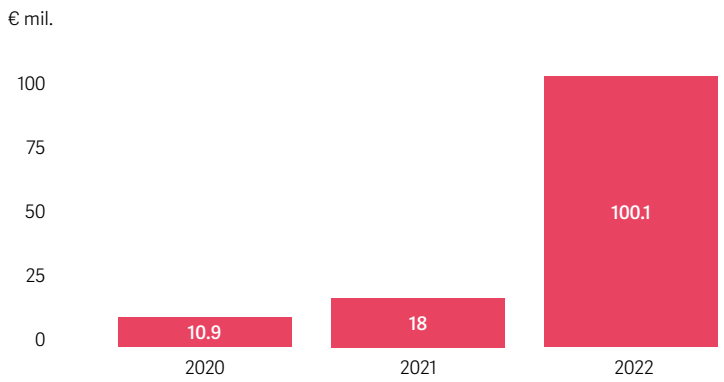
The desire to help the victims of Russia's war of aggression on Ukraine was the primary motivation for our generous donors in 2022. I would like to thank the half a million people, companies, and foundations who contributed more than €83 million to our SOS Ukraine emergency appeal. The war and the associated influx of refugees into the Czech Republic triggered an overwhelming outpouring of solidarity, which allowed us to immediately launch massive humanitarian aid efforts both in Ukraine and here in the Czech Republic.

I view the past year as a test that we, the Czech people, passed with flying colours; it showed that we can come together and lend a helping hand in times of crisis. Everyone who contributed, be it a donation to a good cause, helped to accommodate the refugee family, organised a fundraising appeal at work, or volunteered at the railway station, deserves our thanks.

I am glad that in addition to helping Ukraine, our donors generously supported several other causes, a summary of which can be found on the next page. Especially, I would like to thank all of the regular donors who contribute to PIN's Club of Friends and the Real Aid fund. Without the support of these regular donors, our work would not have been possible.

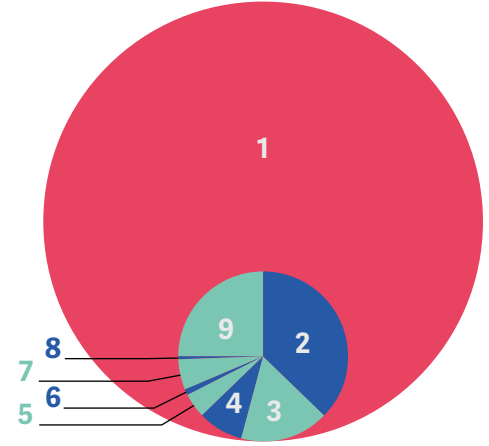
Tomáš Vyhánek
 Director of the Fundraising Department

Donations to our aid at home and around the world



Thanks to our donors, we can work at home and around the world

- 1 SOS Ukraine**
 More than **500,000** donors contributed **€87.1 million** to help those affected by Russia's invasion of Ukraine.
 - CZK **1 billion** (€41.5 million) was raised in the first **7 days** after the invasion started
 - The largest donation was CZK **25 million** (€1 million)
 - Over **160 donations** worth CZK **1 million** (€41,470) or more

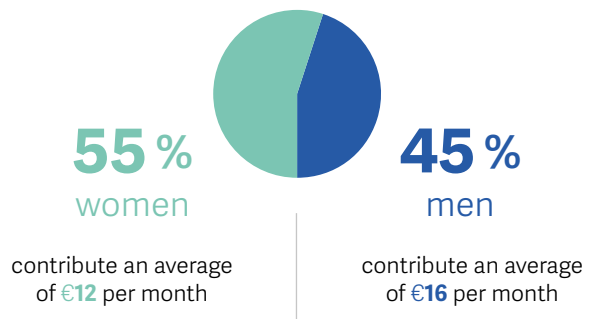


€100.1 million

the amount contributed by our donors to our programmes at home and abroad in 2022

Who are our donors?

More than **500,000** donors supported our work in 2022.
 Of these, **more than 41,000** contribute **regularly**.



- 2 Club of Friends**
 A total of **31,000** donors contributed more than **€4.8 million** to humanitarian aid, the defence of human rights, general support of the organisation and fundraising.
- 3 Real Aid**
 Over **10,000** donors contributed more than **€1.5 million** to development aid worldwide. Another **€727,000** was donated to development aid in Ukraine.
- 4 Real Gift**
 Over **14,000** donors purchased over **39,000** donation certificates worth almost **€1.9 million** in our e-shop. 100% of the price of the certificates goes to the Real Aid fund.
- 5 Better Schools for Everyone**
 About **5,500** donors contributed **€594,000** as part of a campaign to support Czech education programmes and improve access to education.
- 6 SOS Czech Republic**
 To combat the effects of high inflation and growing poverty threatening the most vulnerable, more than **1,000** donors contributed more than **€170,000**.
- 7 SOS Graceful Summer**
 A total of **500** donors contributed **€314,000** to help the most socially disadvantaged families with the end of enforcement proceedings.
- 8 SOS Syria and Iraq**
 More than **500** donors donated more than **€79,000** to help people suffering from the ongoing instability and armed conflicts in Syria and Iraq.
- 9 9 other appeals and donations**
 Several other donors contributed **€3.3 million** to support other specific projects and appeals.

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We would like to thank all the foundations, companies, and private donors who have supported us in 2022

Donations of CZK 1.000.000 (€41,470) or more

2K Czech, s.r.o.	České vysoké učení technické v Praze	IBM Česká republika, spol. s r.o.
Aarnio Art a.s.	Československá obchodní banka, a.s.	IKEA Česká republika, s.r.o.
Abakus – nadační fond zakladatelů Avastu	Český rozhlas	innogy Česká republika a.s.
Accenture Central Europe B.V., organizační složka	DECATHLON Česko	Kateřina Janků
AGROP NOVA a.s.	DHL Supply Chain s.r.o.	Javořice, a.s.
Air Bank a.s.	Digital People, a.s.	Jet Investment, a.s.
Allen & Overy	Direct pojišťovna, a.s.	KALÁB s.r.o.
ALUKOV a.s.	Dobrý skutek, z.s.	Kaufland Česká republika v.o.s.
Amanita Design s.r.o.	Hana Dvořáková	Stanislav Košťál
Aon Central and Eastern Europe a.s.	E.ON Energie, a.s.	KOVÁŘ plus s.r.o.
Aramark International	EG.D, a.s.	Lesní družstvo ve Štokách
AURES Holdings a.s.	Ekologické Zdroje Energie s.r.o.	Lesy České republiky, s.p.
Auto MERCIA a.s.	Ernst & Young, s.r.o.	Letiště Praha, a.s. a zaměstnanci
Jan Barta	Fakulta elektrotechnická ČVUT	Lidl Česká republika v.o.s.
Pavel Baudiš	FANY Gastroservis s.r.o.	Linde Gas a.s.
CCS Česká společnost pro platební karty s.r.o.	Fortemix produkce s.r.o.	Livesport s.r.o.
CDN77.com	FORTUNA GAME a.s.	Ivo Lukačovič
Conseq Investment Management, a. s.	Ondřej Fryc	mBank Česká republika
CTP Invest, spol. s r.o.	FTMO s.r.o.	MEDISTA spol. s r.o.
CZECH PROMOTION group, s.r.o.	GasNet, s.r.o.	město Benešov
ČD Cargo, a.s.	Generali Česká pojišťovna prostřednictvím své nadace	městská část Praha 2
odborné společnosti České lékařské společnosti Jana Evangelisty Purkyně, z.s.	Green Gas DPB, a.s.	MICROSOFT s.r.o.
Česká realitní a investiční skupina SATPO	Heureka Group a.s.	Mint Investments a.s.
zaměstnanci České spořitelny, a.s.	hlavní město Praha	investiční skupina Míton
	Filip Hodas	Muramoto Manufacturing Europe s.r.o.
	Silke a Jaroslav Horákovi	MyQ, spol. s r.o.
	HORNBAACH BAUMARKT CS spol. s r.o.	Nadace České spořitelny
		Nadace O2
		Nadace TIPSPORT
		Nadace Vodafone

Nadační fond Kladné nuly
Nadační fond Martiny a Tomáše Krskových
Nadační fond TECHNOLOGY
Nadační fond Zeměkvět
NOVAVAX CZ a.s.
NTT Czech Republic s.r.o.
Partners Financial Services, a.s.
PETRA spol. s r.o.
PHOTOMATE s.r.o.
Pivovary Staropramen s.r.o.
Plzeňský Prazdroj, a.s.
PPG INDUSTRIES CZECH REPUBLIC, s.r.o.
Profinit EU, s.r.o.
R2B2 a.s.
Raiffeisen – Leasing, s.r.o. a její zaměstnanci
Raiffeisenbank a.s.
RDM stavby s.r.o.

RENOMIA, a. s.
RSJ Custody s.r.o.
RSJ Securities a.s.
SCONTO Nábytek s.r.o.
SCS Software s.r.o.
Seznam.cz, a.s.
SHM, s. r. o.
Skupina WPP
Josef Soukal
Marcel Soural
SPORTISIMO s.r.o.
statutární město České Budějovice
statutární město Jablonec nad Nisou
statutární město Ostrava
Stavebniny DEK a.s.
SUDOP GROUP a.s.
Syndikát novinářů České republiky, z. s.
Dušan Šenkypl
Škoda Auto a.s.
TECAM PCV a.s.

Teta drogerie a lékárny ČR s.r.o.
The Boston Consulting Group, s.r.o.
Vladimíra a Luboš Tichý
Ondřej Tomek
Top Estates Group s.r.o.
top-obaly.cz
Trezor Company s.r.o.
Trigema a.s.
Ivana Tykač
UnionOcel, s.r.o.
Universal Music, s.r.o.
Ústecký kraj
Květa a Šimon Vostrý
Vysoká škola chemicko-technologická v Praze
Warhorse Studios s.r.o.
White & Case, s.r.o.
Wienerberger s.r.o.
Libor Winkler
WOOD & Company Real Estate s.r.o.

We also want to thank the thousands of other donors who cannot be listed here due to lack of space. They are absolutely essential to our work, whether they are one-off contributors or are regular supporters.

We would like to thank you for your material donations

We thank all the individuals and companies for their non-financial assistance in the form of material donations and services, which they have provided us free of charge or with a significant discount. We especially thank you for the hundreds of tonnes of humanitarian aid donated to help the victims of Russia's war of aggression in Ukraine.

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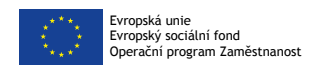
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We value cooperation with institutional partners for work in the Czech Republic



Olomouc Region



Operational Programme Employment



Ústí nad Labem Region



Karlovy Vary Region



Central Bohemian Region



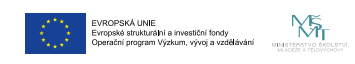
Pilsen Region



Prague City



Liberec Region



Operational Programme Research, Development and Education



Operational Programme Prague – Growth Pole of the Czech Republic



The Ministry of Culture of the Czech Republic



Ministry of Education Youth and Sports

We value collaboration with partners from international and national institutions for work around the world



European Commission (DGs ECHO, NEAR and INTPA)



United States Agency for International Development (USAID)



U.S. Department Of State



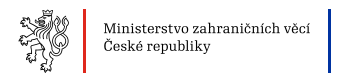
Foreign, Commonwealth & Development Office



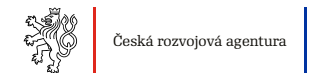
Conflict, Stability and Security Fund (CSSF)



United Nations Office for the Coordination of Humanitarian Affairs (UNOCHA)



Ministry of Foreign Affairs of the Czech Republic



Czech Development Agency



Swiss Federal Department of Foreign Affairs



UNOPS



Global Affairs Canada – International Humanitarian Assistance



UNICEF

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- Accenture**, long-term IT support
- AK Hlaváček & Krampera, s. r. o.**, law office
- ALBI Česká republika a. s.**, for its support of Real Gift sales
- Alza.cz a.s.**, technical support of One World Film Festival
- Assessment Systems s. r. o.**, HR support
- ATICOM s. r. o. (Czech-server.cz)**, (Czech-server.cz), long-term IT support
- AUDIT SERVIS, spol. s r.o.**, auditors
- AUTOCONT a. s.**, supplier of Microsoft Dynamics NAV economic system
- Citibank Europe plc**, organisational unit, banking services
- Clifford Chance Prague LLP**, financial support
- CRDR spol. s r.o. (BOZP.cz)**, HR support
- Česká televize**, media partner
- Československá obchodní banka, a. s.**, banking services
- Deloitte Audit s.r.o.**, auditing services
- ELO Digital Office ČR s. r. o.**, support for DMS system ELOenterprise
- Fórum dárců z.s.**, support for DMS fundraising campaigns
- Google**, media support
- Greendata s.r.o.**, long-term IT support
- LEGO Group**, financial and material support
- LMC s. r. o.**, HR support
- Mattel Czech Republic, s.r.o.**, material support
- Zuzana Meisner**, owner of the Langhans Palace
- Microsoft**, long-term IT support
- Nadace VIA**, support for Darujme.cz fundraising campaigns
- Pentagen s.r.o.**, financial support
- Quanti s.r.o.**, supplier of technology and software development
- SAP ČR, spol. s.r.o.**, supplier of licenses and services for global HR solutions
- Seznam.cz, a. s.**, media support
- Success Solutions s. r. o.**, implementation partner and supplier of global HR solutions
- Anna, Jana Helen a Antonín Švehlovi**, long-term supporters
- TTC online s.r.o.**, HR support
- TypeTogether s.r.o.**, font provider

- Jana Bláhová, Obchodní kancelář – ekonomika, s. r. o.**, property management
- Munir Hassairi**, HR support
- Josef Ježek**, tax advisor
- Kristýna Kabelová**, lawyer
- Eva Lipovská**, PIN Privacy Officer
- Julie Šrámková**, lawyer
- Alena Tulachová**, lawyer
- Pavel Uhl**, lawyer
- Martina Zikmundová**, lawyer

Organisational structure

- Board of Trustees **Jan Pergler** (Chairperson)
Kristina Taberyová († 19. 1. 2023), **Věra Roubalová**, **Petr Jančárek**, **Jana Straková**, **Daniel Mních**, **Petr Kostohryz**
- Supervisory Board **Václav Mazánek** (Chairperson)
Ondřej Matyáš, **Ondřej Blažek**
- Executive Board **Šimon Pánek** (Chief Executive Officer)
EMERGENCY RESPONSE AND DEVELOPMENT SECTION
Jan Mrkvička, **Marek Štys**, **Markéta Novotná**
CENTRE FOR HUMAN RIGHTS AND DEMOCRACY
Veronika Mítková, **Nadiia Ivanova**
ONE WORLD IN SCHOOLS
Karel Strachota, **Marianka Macková**, **Eva Lukášová**
SOCIAL INTEGRATION PROGRAMMES
Jan Černý, **Daniel Hůle**, **Martina Denderová**
VARIANTY
Tomáš Habart, **Lucie Kundra**
ONE WORLD
Ondřej Kamenický, **Lenka Lovicarová**
OPERATIONS DEPARTMENT
Anna Soumarová
FINANCIAL DEPARTMENT
Jan Kamenický, **Anna Spružinová**
IT DEPARTMENT
Tomáš Dratva, **Kryštof Bořkovec**, **Petr Bartoš**
FUNDRAISING
Tomáš Vyhňálek, **Kateřina Burianová**
LEGAL SERVICES
David Valouch
HR
Pavla Kluzáková
MEDIA DEPARTMENT
Tomáš Urban, **Adriana Černá**

Complete data can be found in the attached financial report

A year in pictures and numbers



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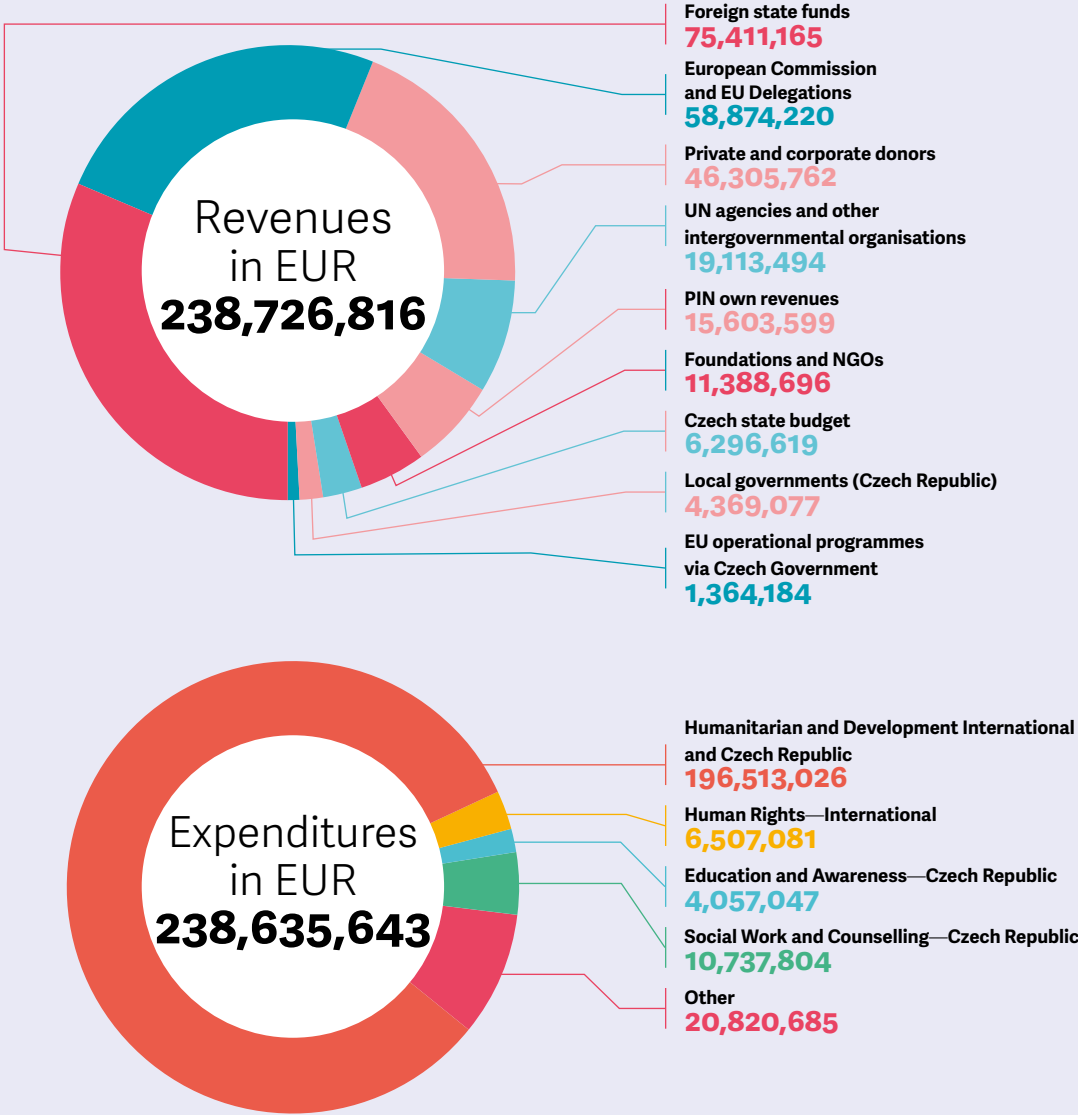
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REVENUES 2022

This table shows company revenues for 2022. For grants, subsidies and gifts, these are funds that were used in the respective year. The company People in Need keeps accounts in accordance with the binding methodology by Funds, which means that the received funds are first accounted for by funds, and then they are invoiced into revenues at the moment they are used (drawn) in the respective year. The funds, left in the fund for next year, are not shown in the revenues for the current year. On the other hand, there are funds shown in the table that were acquired in the past years but that were only drawn in the current year. For conversions to euro we used the exchange rate published by the Czech National Bank on 31 December 2022 (CZK 24.115 per euro). Financial statements are presented in Czech crowns.

ENG	EUR
Foreign state funds	75,411,165
Denmark	16,780
Embassy of the Danish Kingdom	5,260
Via Danish Refugee Council (DRC)	11,520
France	142,390
L'Office Français de l'Immigration et de l'Intégration	66,081
Via Solidarités International	74,857
Other sources of France	1,452
Canada	1,211,567
Global Affairs Canada – International Humanitarian Assistance	1,210,212
Other sources from Canada	1,355
Germany	180,211
Via Potsdam Institute for Climate Impact Research (PIK)	27,008
Via Welthungerhilfe e.V., Country office Kabul	153,203

Netherlands	7,561
Via Mosaiko – Instituto para a Cidadania	7,561
Norway	4,253
Slovakia	9,884
Via Človek v ohrození, n.o.	9,884
Switzerland	2,260,074
Swiss Agency for Development and Cooperation (SDC)	484,332
Swiss Federal Departement of Foreign Affairs	1,762,195
Via ActionAid	13,547
USA	63,803,191
U.S. Department of State, via Bureau of Democracy, Human Rights, and Labor (DRL)	333,696
U.S. Department of State, via Freedom House	367,058
U.S. Department of State, via National Endowment for Democracy (NED)	976,114
U.S. Department of State, via U.S. Embassy Prague	8,069
Other funds of U.S. Department Of State	2,699
USAID, direct grants	48,881,133
USAID, via Freedom House	46,032
USAID, via Médecins du Monde Belgique	982,854
USAID, via Mercy Corps Europe	7,192,867
USAID, via National Democratic Institute for International Affairs (NDI)	149,065
USAID, via Search for Common Ground	112,271
USAID, via Solidarités International	4,403,560
USAID, via Tetra Tech	75,036
USAID, via The International Organization for Migration (IOM)	272,737
United Kingdom	7,775,254
Foreign, Commonwealth and Development Office (FCDO) – direct grants	137,462
FCDO, via Girls' Education Challenge – Fund Manager – PricewaterhouseCoopers LLP	5,193,387
FCDO, via Mercy Corps Europe	102,000
Conflict, Stability and Security Fund (CSSF) – direct grants	930,063
CSSF, via Peaceful Change initiative	1,410,472
Other funds from United Kingdom	1,870

European Commission and EU Delegations	58,874,220
CINEA	55,269
Direct grants	50,594
Via Středisko ekologické výchovy SEVER Horní Maršov, o.p.s.	4,675

DG ECHO	37,600,531
Direct grants	36,616,787
Via Kirkon Ulkomaanapu sr. Finn Church Aid (FCA)	983,124
Other ECHO funds	620
DG INTPA	9,725,434
Direct grants	7,664,027
Via Camões Instituto da Cooperação e da Língua I.P. (Comões I.P)	760,865
Via Czech Forum for Development Cooperation	14,742
Via Človek v ohrození, n.o.	57,841
Via DanChurchAid (DCA)	367,322
Via Diaconia - Centre of Relief and Development	4,173
Via Mansa District Land Alliance	4,616
Via Mosaiko - Instituto para a Cidadania	93,590
Via MTÜ Mondo	110,373
Via The International Organization for Migration (IOM)	647,885
DG Justice and Consumers	19,364
Via The Foundation Institute of Public Affairs	19,364
DG NEAR	7,626,205
Direct grants	7,330,644
Via European Partnership for Democracy	295,561
EACEA	113,523
Direct grants	33,397
Via Ernst & Young Advisory Services BV	80,126
EEAS	24,465
Via European Endowment for Democracy	24,465
European Parliament	10,108
FPI	3,694,209
Other EU funds	5,112

Donations	46,305,762
Club of Friends	2,434,122
Direct donations	3,767,644
Accenture Central Europe B.V., organizační složka	8,094
Avast Software s.r.o.	254,080
Be Elite Clinic s.r.o.	17,914
BNP Paribas S.A., pobočka Česká republika	20,449
Česká spořitelna, a.s.	67,667
Československá obchodní banka, a. s.	20,734
David Holý	97,047
Donio s.r.o.	11,276

Dušan Šenkypl	37,573
ENED Steel s.r.o	8,294
ESET software spol. s r.o.	20,462
FA INVEST a.s.	9,330
Gerhardt Bubník	5,681
Hana Dvořáková	116,529
HEINEKEN (Cambodia) Co., Ltd.	89,442
HSBC Continental Europe, Czech Republic	13,477
IKEA Česká republika, s.r.o.	213,991
Jan Barta	575,334
Jan Zvelebil	4,354
Jiří Hlavenka	6,220
LEGO Trading s.r.o.	178,865
Letiště Praha, a.s.	74,055
Libor Malý	32,442
Libor Winkler	30,423
Livesport s.r.o.	20,734
Lukáš Schirl	23,075
Martin Hájek	34,194
McKinsey & Company, Inc. Prague – organizační složka	138,076
Milan Novák	200,625
Mondí Štětí a.s.	29,028
Natland Group, SE	14,514
Ondřej Fryc	41,468
Pavel Baudiš	31,081
PentaGen s.r.o.	4,267
Petr Krajíček	11,282
Porticus Vienna GmbH	102,449
PSN s.r.o.	19,946
Radim Bajgar	40,232
Robert Bosch odbytová s.r.o.	25,577
Seznam.cz, a.s.	5,734
Sonepar Česká republika spol. s r.o.	24,881
System4u a.s.	8,470
Šimon Vostrý	20,734
TON a.s.	6,118
Trezor Company s.r.o.	518,349
TypeTogether s.r.o.	6,881
Unitel S.A.	397,924
Vojtěch Kraus	8,294
Zelenka s.r.o.	6,220
Other donations	113,758

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Public collections	36,086,726
Better school for everyone	364,636
Year of Remission	523,523
Year of Remission - employee debt relief	414,680
Let´s Build a School in Africa	10,702
Real Aid	1,591,806
SOS Afghanistan	28,017
SOS Czech Republic	781,893
SOS Lebanon	7,243
SOS Moravia	2,332,106
SOS World	32,763
SOS Syria, Iraq	319,374
SOS Ukraine	29,679,239
Other public collections	744
Donated services	259,491
Donations to the Slavíme velkoryse programme	14,533
Material gifts	3,679,621
AGNIT Prague a.s.	66,941
Agrární komora České republiky	63,611
Albert Česká republika, s.r.o.	75,631
ALPINE PRO, a.s.	37,640
Alza.cz a.s.	17,507
Balanced Nutrition s.r.o.	14,928
Beiersdorf spol. s r.o.	13,773
BENU Česká republika s.r.o.	81,095
Bidfood Czech Republic s.r.o.	17,357
BILLA, spol. s r. o.	47,586
Blyth s.r.o.	13,282
BOLL GEAR s.r.o.	19,100
Bunzl CS s.r.o.	11,821
Candy Hoover ČR s.r.o.	8,590
Currys CoE s.r.o.	11,106
Currys Group Limited	51,557
Česká spořitelna, a.s.	5,480
Czech Statistical Office	27,994
DECASPORT s.r.o.	5,307
dm drogerie markt s.r.o.	40,399
Prague Public Transit Company, joint-stock company	276,888
Dr. Max Pharma s.r.o.	117,594
Emco spol. s r. o.	26,368
FAST ČR, a.s.	131,371
GASTON, s.r.o.	40,789
Heaven Labs s.r.o.	11,522

HENKEL ČR, spol. s r.o.	24,178
HUDYsport a.s.	14,719
IBM Deutschland GmbH	17,922
IKEA Česká republika, s.r.o.	8,648
Internet Mall, a.s.	160,327
IQVIA RDS Czech Republic s.r.o.	4,440
Kaufland Česká republika v.o.s.	98,192
KEEN Europe Outdoor B.V.	101,831
Kimberly-Clark, s.r.o.	243,261
Košík.cz s.r.o.	15,228
Krauhlík-MASOZÁVOD Krauhlíč, a.s.	5,315
LEGO Trading s.r.o.	170,850
Letiště Praha, a.s.	6,627
Lidl Česká republika v.o.s.	104,439
Los Optimisticos s.r.o.	105,746
LOXXESS Bor s.r.o.	36,077
M&M reality nadační fond	19,075
MAKRO Cash & Carry ČR s.r.o.	90,027
MANUTAN s. r. o.	12,161
Mlékárna Hlinsko, a.s.	22,862
MOL Česká republika, s.r.o.	12,440
NAOS CZECH REPUBLIC s.r.o.	15,138
Supreme Audit Office	16,474
NOVAK'S International s.r.o.	11,222
NT Élelmiszertermelő és Kereskedelmi Kft.	52,208
PENAM, a.s.	19,034
Penny Market s.r.o.	42,355
Potravinová banka Karlovarského kraje z. s.	4,671
Potravinová banka Libereckého kraje, z. s.	10,523
Potravinová banka v Olomouckém kraji z.s.	11,396
Potravinová banka v Ústeckém kraji z.s.	6,118
RESPIILON E-commerce s.r.o.	6,917
RIANO Europe, s.r.o.	13,576
Rohlík.cz investment a.s.	93,396
ShelterBox	135,028
Schulke CZ, s.r.o.	21,221
SILON s.r.o.	44,410
Solvent ČR s.r.o.	48,386
SPORTISIMO s.r.o.	74,537
Tesco Stores ČR a.s.	28,725
Teva Pharmaceuticals CR, s.r.o.	173,811
Tchibo Praha, spol. s r.o.	70,900
UNILEVER ČR, spol. s r.o.	57,763

VitalCare CZ s.r.o.	18,951
VIVERE SANO s.r.o.	88,242
Vojenská zdravotní pojišťovna České republiky	16,993
Other material gifts	88,024
Revenues from inheritance	63,625

UN agencies and other intergovernmental organisations	19,113,494
FAO	13,571
Funds – EHP and Norway	140,420
Via Diecézní charita ostravsko-opavská	21,721
Via Ministry of Finance of the Czech Republic	76,923
Via Ministry of the Interior of the Czech Republic	25,097
Via Nadace Open Society Fund Praha	16,679
International Visegrad Fund	11,332
NCSO	12,389
UNDP	259,910
UNFPA	46,428
UNICEF	965,832
Direct grants	850,840
Donated small property and material	114,992
UNOCHA	15,580,619
Direct grants	15,025,910
Via Consortium of Dutch NGOs (CDN/ZOA)	320,571
Via Stichting ZOA	234,138
UNOPS	1,345,270
WFP	733,434
Other UN agency sources	4,289

PIN Own revenues	15,603,599
Exchange rate gains	13,171,134
Courses and teaching services	24,068
Insurance claims	45,964
Selling tickets and promoting the film festival	159,160
Sales of products, inventory and assets	24,162
Registration of films at the film festival	6,344
Interest	1,461,460
Revenue – Compensation for depreciation of assets acquired from grants	436,523
Revenues from the Langhans Centre	82,931
Revenues from the Koněvova house	68,348
Revenues from the Slavkov house	12,580

Revenues from company kindergarten	22,940
Securities revenues	9,064
Revenues from Advertising and promotion	7,383
Other services	12,282
Other revenues	59,256

Foundations and NGOs	11,388,696
Abakus	124,404
ACTED	2,102,953
Alliance2015	62,126
Biogen Idec Foundation	47,441
Breathe Mongolia	12,080
CARE Österreich	1,023,093
Civil Rights Defenders	12,532
COFRA Foundation	203,293
Concern Worldwide LBG	43,855
Člověk v ohrožení, n.o.	20,307
DanChurchAid	17,575
Deutsche Welthungerhilfe e.V.	319,002
European Climate Foundation	14,452
Ford Foundation	311,704
Foundation Open Society Institute	17,783
Foundation to Promote Open Society	542,104
GlobalGiving Foundation	15,328
Charities Aid Foundation of America	4,684
Charles Stewart Mott Foundation	929,668
INTERSOS	135,314
King Baudouin Foundation – Belgium	196,892
King Baudouin Foundation United States	828,956
The L'Oréal Fund for Women	51,155
Nadace Albatros	104,273
Nadace BLÍŽKSOBĚ	29,241
Nadace České spořitelny	60,692
Nadace Dagmar a Václava Havlových VIZE 97 – donated small property and material	37,498
Nadace GCP	173,114
Nadace O2	66,416
Nadace Open Society Fund Praha	17,211
Nadace The Bakala Foundation	43,880
Nadace VIA	14,137
Nadační fond ALBERT – donated small property and material	99,361

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Nadační fond nezávislé žurnalistiky	20,734
Nadační fond pomoci	28,156
Direct grants	22,003
Donated small property and material	6,153
Nadační fond rodiny Orlických	12,440
Nadační fond Veolia	24,729
OAK Foundation	123,186
People in Need (PIN) UK	94,911
Silicon Valley Community Foundation	83,360
SOLIDARITÉS INTERNATIONAL	23,447
Stichting Avast	381,097
Stichting Oxfam Novib	1,296,524
Stichting Vluchteling (SV)	1,276,662
The Sigrid Rausing Trust	298,548
Tides Foundation	11,253
World Vision International Nepal	10,437
Other sources from Foundations and NGOs	20,688

Czech state budget	6,296,619
Ministry of Finance	13,575
Ministry of Culture	219,780
Department of Media and Audiovisual Production	215,633
Department of Regional and National Culture	4,147
Ministry of Labour and Social Affairs	106,292
Department of Social Services and Social Services Inspection	62,202
Department of Social Services and Social Work	44,090
Ministry of Justice	31,733
Department of Prisons, Criminal Policy, Probation and Mediation	31,733
Ministry of Education, Youth and Sports	127,323
Department of Regional Education Management	5,749
Department of Primary Education and Youth	116,598
Via Czech National Agency for International Education and Research	4,976
Ministry of the Interior	43,517
Department of Asylum and Migration Policy, via City of Pilsen	35,486
Department of Crime Prevention, via Pilsen Region	5,140
Other sources of Ministry of the Interior	2,891
Ministry of Foreign Affairs	5,527,840
Czech Development Agency – direct grants	2,740,205

Czech Development Agency, via Embassy of the Czech Republic in Pretoria	19,661
Czech Development Agency, via Ircon, s.r.o.	613,684
Department of Human Rights and Transformation Policy	449,203
Department of Development Cooperation and Humanitarian Aid	1,634,986
Department of Development Cooperation and Humanitarian Aid, via Concern Worldwide LBG	29,726
Department of Development Cooperation and Humanitarian Aid, via Deutsche Welthungerhilfe e.V.	9,990
Department of Public Diplomacy and Compatriots	17,023
Department of Foreign Policy Analysis and Planning (OZAP)	13,362
The Czech Film Fund	121,051
State Environmental Fund of the Czech Republic	29,040
Technological Agency of the Czech Republic – TA ČR	22,097
Labour Office of the Czech Republic	8,843
Office of the Government of the Czech Republic	44,491
Other sources from Czech state budget	1,037

Local governments (Czech Republic)	4,369,077
Capital City of Prague	490,330
South Bohemian Region	13,933
Karlovy Vary Region	627,992
Liberec Region	388,689
City of Beroun	4,562
District of Prague 1	5,248
District of Prague 5	5,557
Frýdlantsko Region	10,228
Olomouc Region	863,614
Pilsen region	528,645
Statutory city of Karlovy Vary	8,501
Statutory city of Kladno	10,367
Statutory city of Liberec	13,251
Statutory city of Olomouc	12,026
Statutory city of Pardubice	4,532
Statutory city of Pilsen	50,345
Statutory city of Ústí nad Labem	35,137
Central Bohemian Region	573,835
Ústí nad Labem Region	688,562
Other revenues from local budgets	33,723

EU operational programmes via Czech Government	1,364,184
IROP – Integrated Regional Operational Programme	5,082
Direct Grants from the Ministry For Regional Development	5,082
OP PPR – Operational Programme Prague – Growth Pole of the Czech Republic	272,560
Via Capital City of Prague	210,667
Via District of Prague 7	61,893
OP VVV – Operational Programme Research, Development and Education	329,263
Direct grants – Ministry of Education, Youth and Sports	126,282
Via Capital City of Prague	111,987
Via Statutory city of Liberec	90,994
OPZ – Operational Programme Employment	756,545
Direct Grants from the Ministry of Labour and Social Affairs	523,396
Via Capital City of Prague	176,199
Via MAS Frýdlantsko, z.s.	30,088
Via Mateřské centrum Karlovy Vary, z.s.	5,936
Via Labour Office of the Czech Republic	20,926
Other revenues from Operational Programmes	734

Total	238,726,816
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In-kind

In 2022, People in Need mediated further help in the amount not exceeding EUR 2,500. These funds do not represent expenses or revenues for the organisation and therefore they are not included in the financial statements.

Expenditures

Expenditures 2022 EUR

Humanitarian and Development – International and Czech Republic	196,513,026
Emergency Response and Recovery	158,314,610
Civil Society and Inclusive Governance	21,369,706
Climate Resilience	11,259,785
Direct Support to Programmes Abroad	5,568,925

Social Work and Counselling – Czech Republic	10,737,804
Counselling for Families	8,680,018
Counselling for Children and Youth	850,080
Emergency Response to Refugees in the Czech Republic	673,892
Cooperation with Public Administration	533,814

Human Rights – International	6,507,081
Civil Society Capacity Building	3,221,173
Direct Aid to Persecuted Individuals	2,711,429
Advocacy activities to promote human rights	574,479

Education And Awareness – Czech Republic	4,057,047
Inclusive Education	1,993,872
One World festival	791,550
Media literacy	432,090
Global Development Education and Awareness	272,786
Modern Czechoslovak History	222,348
Active Citizenship	204,482
Migration	139,919

Other	20,820,685
Foreign Exchange Losses	13,004,155
Central Administration and Real Estate Management	6,452,210
Fundraising and Donor Care	1,364,320

Grand Total	238,635,643
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INDEPENDENT AUDITOR'S REPORT

Recipient: Executive Board and founders of the Člověk v tísni, o.p.s. (PEOPLE IN NEED)

Opinion

We have audited the accompanying financial statements of Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), prepared in accordance with accounting principles generally accepted in the Czech Republic, which comprise the balance sheet as of 31 December 2022, the profit and loss account from 1 January 2022 to 31 December 2022, and cash flow statement for the period from 1 January 2022 to 31 December 2022, and notes to the financial statements (hereinafter referred to as "financial statements"), including a summary of significant accounting policies and other explanatory notes. For details of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED), see point 1 in the notes to the financial statements.

In our opinion, the financial statements give a true and fair view of assets, liabilities and equity of the Company Člověk v tísni, o.p.s. (PEOPLE IN NEED) as at 31 December 2022, and of its expenses, revenues and profit/loss and its cash flows for the accounting period from 1 January 2022 to 31 December 2022 in accordance with accounting principles generally accepted in the Czech Republic.

Basis for Opinion

We conducted our audit in accordance with the Act on Auditors, and Auditing Standards of the Chamber of Auditors of the Czech Republic, which are International Standards on Auditing (ISAs), as amended by the related application clauses. Our responsibilities under this law and regulation are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Act on Auditors and the Code of Ethics adopted by the Chamber of Auditors of the Czech Republic and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information in the Annual Report

In compliance with the Section 2 b) of the Act on Auditors, the other information comprises the information included in the Annual Report other than the financial statements and auditor's report thereon. Management of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the other information.

Our opinion on the financial statements does not cover the other information. However, in connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is not materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. In addition, we assess whether the other information has been prepared, in all material respects, in accordance with applicable law or regulation, in particular, whether the other information complies with law or regulation in terms of formal requirements and procedure for preparing the other information in



context of materiality, i.e. whether any non-compliance with these requirements could influence judgments made on the basis of the other information.

Based on procedures performed, to the extents we are able to assess it, we report that:

- the other information describing the facts that are also presented in the financial statements is, in all material respects, consistent with the financial statements, and
- the other information is prepared in compliance with applicable law or regulation.

In addition, our responsibility is to report, based on the knowledge and understanding of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) obtained in the audit, on whether the other information contains any material misstatement of fact.

Based on the procedures we have performed on the other information obtained, we have not identified any material misstatement of fact.

Responsibility of the Statutory Body and Supervisory Body of the accounting entity for the financial statements

The statutory body of Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for the preparation and fair presentation of the financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as statutory body determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the statutory body of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the statutory body either intends to liquidate the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) or to cease operations, or has no realistic alternative but to do so.

The supervisory board is responsible for the supervision of the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with above mentioned regulations will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with the above law or regulation, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not

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AUDIT SERVIS, spol. s r.o. – Licence of the Chamber of Auditors of the Czech no. 10
Registered in Commercial Register: Commercial Court Prague 1, Section C, Insert 1617,
Date of Registration: 17. 4. 1991, 150 00 Prague, Grafická 3365/7a
E-mail: info@auditservis.cz



detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of internal control of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED).
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the statutory body in the notes to the financial statements.
- Conclude on the appropriateness of the statutory body's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company Člověk v tísni, o. p. s. (PEOPLE IN NEED) to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the notes to the financial statements, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the statutory body and supervisory board, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

In Prague on 26 June 2023

Auditing firm: AUDIT SERVIS, spol. s r. o.
150 00 Praha 5, Grafická 3365/7a
Licence of the Chamber of Auditors of the Czech Republic no. 10

Auditor: 
Jana Procházková
Licence of the Chamber of Auditors of the Czech Republic no. 2094



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This document is an English translation of the Czech auditor's report.
Only the Czech version of the report is legally binding.

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Financial Balance Sheet

As of 31 December, 2022 (In thousands of CZK)

Assets

a	No.	b	As of 1.1.2022	As of 31.12.2022
			1	2
A. Fixed Assets		01	66,167	78,784
A.I. Intangible assets		02	73,806	90,184
1. Intangible results from Research and Development	(012)	03		
2. Software	(013)	04	58,045	69,195
3. Valuable rights	(014)	05	1,548	1,471
4. Low-value intangibles fixed assets	(018)	06	14	14
5. Other intangibles	(019)	07	12,370	18,178
6. Intangible fixed assets under construction	(041)	08	1,829	1,326
7. Advances for intangible assets	(051)	09		
A.II. Tangible fixed assets		10	93,027	106,649
1. Land	(031)	11	2,639	2,638
2. Artworks and collections	(032)	12		
3. Buildings and structures	(021)	13	26,452	26,670
4. Movable fixed assets	(022)	14	63,842	75,589
5. Perennial crops	(025)	15		
6. Breeding and draught animals	(026)	16		
7. Low-value fixed assets	(028)	17	63	63
8. Other tangible fixed assets	(029)	18		
9. Tangible fixed assets under construction	(042)	19	31	635
10. Advances for tangible fixed assets	(052)	20		1,054
A.III. Financial assets		21	0	0
1. Investments in subsidiaries	(061)	22		
2. Investments in associates	(062)	23		
3. Bonds, debentures and similar securities held until maturity	(063)	24		
4. Loans to organisational units	(066)	25		
5. Other long-term loans	(067)	26		
6. Other financial assets	(069)	27		
A.IV. Accumulated depreciation on fixed assets		29	-100,666	-118,049
1. Depreciation of research and development	(072)	30		
2. Depreciation of software	(073)	31	-31,152	-43,019
3. Depreciation of valuable rights	(074)	32	-1,517	-1,471
4. Depreciation of low-value intangibles fixed assets	(078)	33	-14	-14
5. Depreciation of other intangibles	(079)	34	-7,629	-10,946
6. Depreciation of buildings and structures	(081)	35	-8,435	-9,315
7. Depreciation of movable fixed assets	(082)	36	-51,856	-53,221
8. Depreciation of perennial crops	(085)	37		
9. Depreciation of breeding and draught animals	(086)	38		
10. Depreciation of low-value fixed assets	(088)	39	-63	-63
11. Depreciation of other tangible fixed assets	(089)	40		

a	No.	b	As of 1.1.2022	As of 31.12.2022
			1	2
B. Current assets		41	1,253,428	3,347,837
B.I. Inventories		42	25,928	127,837
1. Materials in store	(112)	43	24,015	114,249
2. Materials in transit	(119)	44		1,657
3. Work-in-progress	(121)	45		
4. Semi-finished products	(122)	46		
5. Finished products	(123)	47	568	568
6. Livestock	(124)	48		
7. Merchandise in stock	(132)	49	118	141
8. Merchandise in transit	(139)	50		
9. Advance payments for inventory	(314)	51	1,227	11,222
B.II. Receivables		52	246,672	517,362
1. Customers	(311)	53	49,371	27,968
2. Bills of exchange to be collected	(312)	54		
3. Receivables for discounted securities	(313)	55		
4. Operational advance payments made	(314)	56	115,296	221,024
			except the line 51)	
5. Other receivables	(315)	57	998	1,561
6. Receivables from employees	(335)	58	2,731	2,955
7. Receivables from social security and health insurance institutions	(336)	59		
8. Income taxes	(341)	60		167
9. Other direct taxes	(342)	61		
10. Value added tax	(343)	62		
11. Other taxes and fees	(345)	63		
12. Grants receivable from national budget	(346)	64		
13. Grants receivable from local authorities' budgets	(348)	65		
14. Receivables from participants in an association	(358)	66		
15. Receivables from fixed-term financial transactions	(373)	67		
16. Receivables from issued bonds	(375)	68		
17. Sundry receivables	(378)	69	9,850	40,834
18. Estimated receivables	(388)	70	68,426	222,853
19. Depreciations to receivables	(391)	71		
B.III. Short-term financial assets		72	863,192	2,583,356
1. Cash	(211)	73	13,316	17,551
2. Stamps and vouchers	(213)	74		
3. Bank accounts	(221)	75	849,621	2,560,019
4. Shares and similar securities for trading	(251)	76		
5. Bonds, debentures, and similar securities for trading	(253)	77		
6. Other bonds, debentures and securities	(256)	78	79	
7. Cash in transit	(261)	79	176	5,786
B.IV. Other assets		81	117,636	119,282
1. Deferred expenses	(381)	82	5,761	8,013
2. Accrued revenue	(385)	83	111,875	111,269
Total Assets		85	1,319,595	3,426,621
A. Own resources		86	1,122,000	3,081,056

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Liabilities and Equity

	a	No.	As of 1.1.2022		As of 31.12.2022	
			b	1	2	1
A.I. Equity			87	1,119,589		3,078,858
1. Own equity	(901)	88		38,425		56,933
2. Funds	(911)	89		1,081,164		3,021,925
3. Gains or losses from the revaluation of assets and liabilities	(921)	90				
A.II. Profit or loss			91	2,411		2,198
1. Profit and loss for account	(+/-963)	92				2,198
2. Profit or loss to be approved	(+/-931)	93		2,411		
3. Retained earnings, accumulated losses from previous years	(+/-932)	94				
						B.
B. Liabilities			95	197,595		345,565
B.I. Provisions			96	0		0
1. Tax deductible provisions	(941)	97				
B.II. Long-term liabilities			98	590		216
1. Long-term bank loans	(951)	99				
2. Own bonds issued	(953)	100				
3. Payables of lease	(954)	101				
4. Long-term advances received	(955)	102				
5. Long-term bills of exchange payable	(958)	103				
6. Estimated payables	(389)	104				
7. Other long-term liabilities	(959)	105		590		216
B.III. Short-term liabilities			106	179,093		268,004
1. Suppliers	(321)	107		90,357		164,838
2. Bills of exchange to be paid	(322)	108				
3. Advance payments received	(324)	109		944		1,057
4. Other payables	(325)	110		2,481		2,382
5. Employees	(331)	111		26,269		35,619
6. Other payables to employees	(333)	112		1,214		2,463
7. Social security and health insurance institutions	(336)	113		14,304		14,887
8. Income taxes	(341)	114		22		
9. Other direct taxes	(342)	115		5,351		7,056
10. Value added tax	(343)	116		34		1,283
11. Other taxes and fees	(345)	117		1,531		2,464
12. Payables to national budget	(346)	118		6,043		3,185
13. Payables to local authorities' budgets	(348)	119				
14. Payables to unpaid subscribed securities and shares	(367)	120				
15. Payables to participants in association	(368)	121				
16. Payables to fixed-term financial transactions	(373)	122				
17. Sundry payables	(379)	123		22,795		21,946
18. Short-term bank loans	(231)	124				

	a	No.	As of 1.1.2022		As of 31.12.2022	
			b	1	2	1
19. Credits for discounted securities	(232)	125				
20. Short-term bonds issued	(241)	126				
21. Own bonds issued	(255)	127				
22. Estimated payables	(389)	128		7,748		10,824
23. Other short-term financial assistance	(249)	129				
B.IV. Other liabilities			130	17,912		77,345
1. Accrued expenses	(383)	131		17,726		77,180
2. Deferred revenues	(384)	132		186		165
Total Liabilities and Equity			134	1,319,595		3,426,621

Signature of statutory representative:

Date of creation:
26. 6. 2023

Prepared by:

A year in pictures and numbers



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Profit & Loss Account

As of 31 December, 2022 (In thousands of CZK)

Name of indicator	No.	Activity		
		Main	Supplem.	Total
A. EXPENSES	01			
A.I. Consumed purchases	02	1,169,050	1,652	1,170,702
1. Consumed materials, energy and other non-inventory items (501, 502, 503)	03	173,508	134	173,642
2. Merchandise sold (504)	04	183	394	577
3. Repairs and maintenance (511)	05	5,362	637	5,999
4. Travel expenses (512)	06	68,499		68,499
5. Entertainment expenses (513)	07	6,990	2	6,992
6. Other services (518)	08	914,508	485	914,993
A.II. Change in work-in-progress and capitalisation	09	0	0	0
7. Change in work-in-progress (561, 562, 563, 564)	10			0
8. Capitalization of material, goods and internal services (571, 572)	11			0
9. Capitalisation of fixed assets (573, 574)	12			0
A.III. Personnel expenses	13	761,381	1,644	763,025
10. Wages and salaries (521)	14	606,764	1,334	608,098
11. Mandatory social security (524)	15	139,574	310	139,884
12. Other social insurance (525)	16	138		138
13. Mandatory social security expenses (527)	17	12,149		12,149
14. Other social security expenses (528)	18	2,756		2,756
A.IV. Taxes and fees	19	10,446	100	10,546
15. Taxes and fees (531, 532, 538)	20	10,446	100	10,546
A.V. Other expenses subtotal	21	3,784,065	64	3,784,129
16. Contractual fines, interest on late payments, other fines and penalties (541, 542)	22	157	1	158
17. Write-off irrecoverable receivables (543)	23	377		377
18. Interest expenses (544)	24			0
19. Foreign exchange losses (545)	25	313,595		313,595
20. Donations to beneficiaries (546)	26	2,698,266		2,698,266
21. Shortages and damage (548)	27	2,496	1	2,497
22. Other expenses (549)	28	769,174	62	769,236
A.VI. Depreciation, sold property, additions to provisions	29	23,241	233	23,474
23. Depreciation of tangible and intangible fixed assets (551)	30	22,946	233	23,179
24. Net book value of sold tangible and intangible fixed assets (552)	31			0
25. Securities and shares sold (553)	32	207		207
26. Materials sold (554)	33			0
27. Additions to provisions (556, 559)	34	88		88
A.VII. Membership fees	35	2,666	0	2,666
28. Membership fees and contributions paid to operational units (581, 582)	36	2,666		2,666
A.VIII. Income tax	37	74	83	157
29. Income tax (591)	38	74	83	157
EXPENSES TOTAL	39	5,750,923	3,776	5,754,699

Name of indicator	No.	Activity		
		Main	Supplem.	Total
B. REVENUES	40			
B.I. Operating subsidies	41	0	0	0
1. Operating subsidies (691)	42			0
B.II. Contribution received total	43	6,356	0	6,356
2. Received operating contribuitons (681)	44			0
3. Received donations (682)	45	6,356		6,356
4. Received membership fees (684)	46			0
B.III. Revenues from sales of own products and services	47	67,014	4,918	71,932
(601, 602, 603, 604)				
B.IV. Other revenues total	48	5,678,005	11	5,678,016
5. Contractual fines, interest on late payments and other fines and penalties (641, 642)	49	82		82
6. Revenue from written-off irrecoverable receivables (643)	50	9		9
7. Interest revenues (644)	51	35,239	4	35,243
8. Foreign exchange gains (645)	52	317,622		317,622
9. Accounting for funds (648)	53	4,995,511		4,995,511
10. Other revenues (649)	54	329,542	7	329,549
B.V. Revenues from disposal of assets	55	576	17	593
11. Revenues from sales of intangible and tangible fixed assets (652)	56	349	17	366
12. Revenues from sale of shares and ownership interests (653)	57	211		211
13. Revenues from sales of materials (654)	58	8		8
14. Revenue from short-term financial assets (655)	59	8		8
15. Revenue from long-term financial assets (657)	60			0
TOTAL REVENUES	61	5,751,951	4,946	5,756,897
C. Profit/loss before tax	62	1,102	1,253	2,355
D. Profit/loss after tax	63	1,028	1,170	2,198

Signature of statutory representative:

Prepared by:

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as of 31 December, 2022

1. General data

1.1. Organisation headquarters – Czech Republic

Accounting entity: Člověk v tísni, o.p.s. (PEOPLE IN NEED)
Registered office: Šafaříkova 635/24, 120 00 Praha 2
ID Number: 25755277
Tax ID Number: CZ25755277
Legal status: Public Benefit Organisation
Date of the foundation of the Public Benefit Organisation: April 16, 1999
Registration: The Organisation has been entered in the Register of Public Benefit Organisations kept at the Municipal Court in Prague, Section O., insert 119

Statutory bodies of the Organisation, as of 31 December, 2022, are:

Board of Trustees: Jan Pergler – Chairman
 Kristina Taberyová, Petr Jančárek, Jana Straková, Daniel Můnich, Petr Kostohryz

Supervisory Board: Václav Mazánek – Chairman
 Ondřej Blažek, Ondřej Matyáš

Chief Executive Officer (CEO): Šimon Pánek
Founders: Česká televize, Ing. Jaromír Štětina, Šimon Pánek

Benevolent services as of 31 December, 2022:

- Organising humanitarian and development aid both abroad and in the Czech Republic
- Providing assistance to politically, racially, or otherwise persecuted persons both abroad and in the Czech Republic
- Providing support to young journalists and independent press both abroad and in the Czech Republic
- Providing assistance to local governments and other local organisations
- Organising assistance for minorities both abroad and in the Czech Republic
- Social consultancy
- Public education
- Organisation of workshops and training
- Organisation of cultural and sports events
- Providing social services
- Community planning and organising
- Organisation of educational and leisure activities for children and youth
- Support and operation of work-therapeutic and re-socialisation workshops, including sales of products manufactured in these workshops both abroad and in the Czech Republic
- Publishing activities
- Providing consultancy and assistance in the field of protection against discrimination based on gender, racial or ethnic origin, religion, belief, world-view, disability, age, or sexual orientation
- Operations in the field of protection of rights and justified interests of consumers
- Operation of a multicultural centre
- Scientific-research activities
- Providing debt relief services
- Operations in the field of sustainable development, climate change, nature, landscape and environmental protection

Supplementary activities:

Apart from the basic scope of activities specified in the previous section of this article, for the purpose of which the Organisation was founded, the Organisation also pursues additional activities that are provided in principle as paid services. These **supplementary activities** include:

- Creation and distribution of audio-visual programmes
- Advertising activities

- Brokerage in the field of advertising
- Production, trade, and services not listed in annexes 1-3 of the Trade Act
- Rental of properties, apartments and commercial spaces
- Catering services.

The Organisation pursues these supplementary activities exclusively, intending to make more efficient use of the property. At the same time, these activities must not affect the quality, scope, or availability of its public benefit services. Any profit made on these supplementary activities may be used only for improving and extending public benefit services.

Members of the organisation's bodies, i.e. the board of trustees and supervisory board, have not been paid any remuneration for their activity in the organisation's bodies. The organisation has provided neither advance payment nor credit nor guarantee for the liabilities of members of the statutory bodies. Family members of the members of statutory bodies do not have any employment or similar relationships concerning the accounting entity. Neither members of the statutory bodies nor their family members are part of a legal entity with which the accounting entity concluded a business contract or other contractual relationships in the respective period and have no ownership interest in these subjects.

1.2. Organisational unit in another EU country

The Organisation has no organisational unit in the European Union.

1.3. Founding of an Endowment Fund

Based on the decision of the Municipal Court in Prague, the Endowment Fund was established on 25 June, 2015, of which the Organisation Člověk v tísni, o.p.s. (PEOPLE IN NEED) is a co-founder. The Endowment Fund has been entered in the Endowment Register under the file number N1251.

Name: Prague Civil Society Centre, nadační fond (Endowment Fund)
Registered office: Politických vězňů 1272/21, Nové Město, 110 00 Praha 1
ID Number: 04190815

The aim and purpose of the Endowment Fund is the support of civic society, especially in the countries of the former Soviet Union, with the exception of countries of the EU (Estonia, Lithuania and Latvia).

1.4. Founding of a charity in The United Kingdom

Based on the decision of the Registration Court in The United Kingdom, the partner organisation PEOPLE IN NEED (PIN) UK was established on 21 December, 2018, under registration number 1181344.

Name: PEOPLE IN NEED (PIN) UK
Registered office: 49-51 East Road, London, N1 6AH
Executive director: Camila Garbutt
Members of the Executive Board: David Chirico, Helen Cibinda Ntale, Jan Mrkvička, Petra Vránová, Šimon Pánek, John Walker, Klara Skrivankova

The aim and purpose of the organisation is to support the victims of wars, natural disasters, and other disasters worldwide and to develop programmes focused on education, health, the fight against poverty, and the support of human rights.

2. Breakdown of personnel expenses for the accounting period 1. 1. to 31. 12. 2022

Number of employees, personnel expenses:

The breakdown of the personnel expenses and number of employees by country only reflects long-term working relationships concluded based on local legislation. In war and post-war countries, such an attitude is not possible. The local collaborators are reported as service suppliers.

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The total number of people who worked for the Organisation on missions abroad is higher and is stated in the infographic of the annual report, which reflects the average number for the whole calendar year.

	Average number of employees*	Gross wages, total in thousand CZK	Average monthly gross salaries in thousand CZK	Social, health and other funds contributions in thousand CZK	Personnel expenses total in thousand CZK
Afghanistan	94,58	11,923	11	18	11,941
Angola	141,42	25,169	15	1,904	27,073
Armenia	32,50	10,586	27	3	10,589
Bosnia and Herzegovina	12,00	4,166	29	1,144	5,310
DR Congo	120,17	17,382	12	4,463	21,845
Ethiopia	198,00	23,666	10	1,964	25,630
The Philippines	3,58	1,092	25	64	1,156
Georgia	21,75	8,085	31	190	8,275
Cambodia	39,58	9,695	20	178	9,873
Kosovo	12,17	3,900	27	517	4,417
Costa Rica	15,67	7,137	38	1,671	8,808
Iraq	34,83	14,950	36	525	15,475
Moldova	32,67	10,187	26	2,857	13,044
Mongolia	14,75	3,459	20	531	3,990
Myanmar	58,58	10,957	16	149	11,106
Nepal	53,67	11,709	18	2,236	13,945
Serbia	8,67	4,426	43	768	5,194
Türkiye	25,58	13,591	44	2,200	15,791
Ukraine	250,92	75,890	25	23,850	99,740
Zambia	26,42	5,268	17	322	5,590
Missions total		273,238		45,554	318,792

Employment – including agreements on working activity in the Czech Republic and EU and abroad according to the Czech law					
	693,32	323,210	39	109,373	432,583
Of this executive (members of the executive board)	23,83	17,639	62	5,967	23,606
	Number of contracts of services	Total amount paid for contracts of services			
Contract of Services	2,384	11,650			11,650

* we present an average number of employees recalculated on the term of the employment relationship for missions where employment relationships were concluded or terminated during 2022

3. Information on used accounting methods and general accounting principles

The Organisation has been processing its accounting records with computer equipment utilising Microsoft Dynamics NAV 2018 software with the required modifications for the organisation's needs. Custom adjustments were made by AUTOCONT a.s.

Accounting documents are archived in the form of hard copies in the archive at the registered office of the Organisation, Šafaříkova 24, 120 00 Praha 2 and partly in the property owned by the organisation–Koněvova 182/1945, Praha 3.

At the missions abroad, where the local legislation requires archiving of accounting documents in the country of origin, these accounting documents are archived in local archives at the registered offices of foreign branches of the Organisation. Accounting records are also filed electronically on a separate server and simultaneously on an external storage medium deposited outside the

Organisation's operating premises. DMS system ELO has been used for archiving documents since 2011.

The Organisation maintains its accounting according to Accounting Act no. 563/1991 Coll., as amended, and according to Regulation no. 504/2002 Coll. as amended (hereinafter referred to as the "accounting principles").

3.1. Tangible and intangible fixed assets

Tangible and intangible fixed assets are assets with a useable life exceeding one year and starting from the following valuation limit:

Tangible and intangible fixed assets	CZK 80,000
Technical tangible and intangible fixed asset improvement	CZK 80,000

Buildings, land, and artworks are considered to be tangible fixed assets regardless of the purchase price and usable life.

Long-term financial assets are assets with a due period longer than one year, regardless of evaluation.

Fixed assets are valued based on the purchase cost, i.e., secondary acquisition costs (cost of transport, installation etc.) or replacement costs (assets acquired free of charge).

Depreciation of tangible and intangible fixed assets is regulated by the depreciation plan. The Organisation applies the straight-line method of depreciation. Unless stipulated otherwise in individual cases, the period of depreciation of fixed assets is based on the table below:

Description of assets	Period of depreciation (months)
Software without time limitation	36
Intangible assets with time limitation	According to the validity of the licence
Computers and other computer technologies	36
Mobile phones and other telecommunication technologies	24
Other tangible fixed assets	36
Passenger cars and other motorised vehicles, unless stated otherwise	48
Passenger cars and other motorised vehicles acquired used	Individually, usually 24 or 36 months
Passenger cars and other motorised vehicles – Afghanistan and the front-line in Ukraine	Individually, usually 24 or 36 months
Passenger cars – Angola, Ethiopia, DR Congo, South Sudan, Zambia	36
Motorbikes – Angola, Ethiopia, DR Congo, South Sudan, Zambia	24
Drones	Individually according to the product specification
Valuable rights	18
Navision 2020 accounting software	60
Buildings, including temporary ones	Individually (currently 360 months or for the expected duration of use)
Technical improvements of leased assets	For the duration of the lease agreement in force at the time of putting into use
Technical improvement of assets put into operation that have not been depreciated *	Remaining period of depreciation of assets with technical improvement
Technical improvement of assets put into operation that have already been depreciated	Intangible assets – 18 months Tangible assets – individually according to the type of asset

* in individual cases, the Organisation may decide that after technical improvement, the depreciation period is extended to the maximum amount, which is valid for purchasing new property.

Minor intangible and tangible fixed assets acquired by 31 December, 2002, have been recorded in the Organisation's assets and valued at the purchase cost. These assets are registered in asset accounts until their retirement.

The assets acquired after 1 January, 2003, that are below the above-given valuation limit and with a usable life longer than 1 year are reflected in the Organisation's expenses at the time of acquisition. However, these assets are registered during the whole period of use in the operational inventory records, and they are subject to inventory.

In the case of posting the depreciation of assets acquired from subsidies and grants or donated assets against the accumulated depreciation account, the amount of equity will decrease by the depreciation amount, and the other revenues account will increase at the same time.

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3.2. Inventories

The purchased inventory is valued at the purchase cost, which includes the cost of purchase of inventory and costs related to the purchase.
Own products are valued at their own costs (i.e. direct expenses and the part of indirect expenses related to the production).
Finished goods and goods purchased for resale are recorded in a separate module of SW Navision.
Inventory received free of charge and intended for humanitarian and development aid is registered in the operational records or in the register in a separate module of SW Navision.

3.3. Cash and valuables

Cash and valuables are valued at their respective nominal values.
For funds received from collections and grants, separate bank accounts are opened in which these resources are recorded and reported.

3.4. Receivables

Receivables are valued at their initial nominal value. The Organisation does not have receivables transferred from other entities.

3.5. Payables

Payables are valued at their initial nominal value. The Organisation has not assumed any payables of other entities.

3.6. Use of foreign currency in accounting

3.6.1. Use of foreign currency in the course of the accounting period

During the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into the Czech currency at the ČNB exchange rate declared on the first day of the calendar month after 2:30 p.m. On the first working day of the month, by the declaration of the exchange rate at 2:30 p.m., the exchange rate of the previous month is used.
Receivables, payables, subsidies and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.
In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3.6.2. Use of foreign currency at the end of the balance sheet date

At the end of the accounting period, receivables and payables recorded in foreign currencies declared by ČNB (Czech National Bank) are converted into Czech currency at the ČNB exchange rate declared on 31 December, 2022.
Receivables, payables, subsidies and grants according to indent 3.7 that are recorded in other currencies not declared by ČNB were converted to Czech currency at the official middle exchange rate declared by the central bank of that respective country or the current interbank exchange rate to USD or EUR.
In cases where there is no central bank in the country, the exchange rate that ensures the true and fair view of accounting is used.

3.7. Funds and equity

In compliance with the relevant accounting principles, there are posted items concerning public collections announced pursuant to Act no. 117/2001 Coll, funds received by the Organisation from other persons and companies for the purpose of implementation of the Organisation's primary mission: subsidies, gifts, grants, reserve fund, and operating reserve fund, in the funds.
In the equity accounts, the Organisation accounts for assets acquired from subsidies, grants, donated assets, and materials. The balance also includes financial results up to 2003.

A list of important donors is part of the Organisation's annual report.

- 1/ The Organisation divides funds into the bound and free:
- Bound funds are funds used primarily in terms of purpose and conditions set by the provider or by other legislation.
 - Free funds are funds used in full charge by PIN and either not covered by any other legislation or eventually covered only very generally.

- 2/ The Organisation also records received subsidies and grants by currency and by the conversion rate determined by the provider:
- a/ Subsidies and grants that are settled with the provider in foreign currency by rates that the Organisation uses during the reporting period.
 - b/ Subsidies and grants that are settled with the provider at the rate set by the provider.
 - c/ Other subsidies and grants are recorded in the Czech currency.

The Organisation opened synthetic accounts 914 (funds- assets under construction) and 919 (funds- inventory in transit) in the account classification within account group 91 (funds). In account 914, part of the financial resources of funds for the coverage of assets under construction as of 31 December, 2022, are reported; in account 919, part of the financial resources of funds allocated for the coverage of purchased inventories and inventories in transit as of 31 December, 2022, is reported. Drawdown (accounting) of funds reported in accounts 914 and 919 will be made in the next accounting period upon the physical handover of inventories or completion of assets in compliance with the respective contracts.

On 20 September, 2012, the Organisation's Board of Trustees established an operating reserves fund. The fund consists of net profit after tax based on the decision of the Board of Trustees on accounting of the profit. Resources from the fund are used for the co-financing of projects if the operating result is a loss that cannot be covered by the project resources or for the Organisation's stability, sustainability, and development. The operating reserves fund is recorded in account 917.



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4. Fixed assets (thousand CZK)

All numeral values specified below are in thousands of CZK unless specified otherwise.

4.1. Fixed assets (thousand CZK)

Fixed assets – purchase costs – assets A. I. to A. III.

	Status as of 31 December, 2021	Increase	Decrease					Revaluation of assets	Advance payment accounting/classification	Status as of 31 December, 2022
			Liquidation	Sale	Donation	Deficits/damages				
Intangible assets	73,806	35,415	1,078	0	0	0	0	17,959	90,184	
Of which:										
Software	58,045	12,151	1,001						69,195	
Valuable rights	1,548		77						1,471	
Low-value intangible fixed assets	14								14	
Other intangibles	12,370	5,808							18,178	
Intangible fixed assets under construction	1,829	17,456						17,959	1,326	
Advances for intangible assets	0								0	
Tangible fixed assets	93,027	35,294	2,855	1,109	868	22	0	16,818	106,649	
Of which:										
Land	2,639			1					2,638	
Artworks and collections	0								0	
Buildings and structures	26,452	285	67						26,670	
Cars and motorcycles (*)	45,166	10,488	2,251	706	466				52,231	
Other movable fixed assets	18,676	6,045	537	402	402	22			23,358	
Low-value tangible fixed assets	63								63	
Tangible fixed assets under construction (buildings)	0								0	
Tangible fixed assets under construction (other)	31	17,422						16,818	635	
Advances for tangible fixed assets	0	1,054							1,054	
Total	166,833	70,709	3,933	1,109	868	22	0	34,777	196,833	

Note: * The Cars and motorcycles line, liquidation column also includes the value of the property that was used for spare parts

Fixed assets – accumulated depreciation – assets A. IV.

	Status as of 31 December, 2021	Increase	Decrease				Status as of 31 December, 2022
			Liquidation	Sale	Donation	Deficits/damages	
Intangible assets	40,312	16,216	1,078	0	0	0	55,450
Of which:							
Software	31,152	12,868	1,001				43,019
Valuable rights	1,517	31	77				1,471
Low-value intangible fixed assets	14						14
Other intangibles	7,629	3,317					10,946
Tangible assets	60,354	7,098	2,855	1,108	868	22	62,599
Of which:							
Buildings and structures	8,435	947	67				9,315
Cars and motorcycles	38,364	4,543	2,251	706	466		39,484
Other movable fixed assets	13,492	1,608	537	402	402	22	13,737
Low-value fixed assets	63						63
Total	100,666	23,314	3,933	1,108	868	22	118,049

Fixed assets – depreciated price

	Status as of 31 December, 2021	Status as of 31 December, 2022
Intangible assets	33,494	34,734
Of which:		
Software	26,893	26,176
Valuable rights	31	0
Low-value intangible fixed assets	0	0
Other intangibles	4,741	7,232
Intangible assets under construction	1,829	1,326
Advances for intangible assets	0	0
Tangible assets	32,673	44,050
Of which:		
Land	2,639	2,638
Buildings and structures	18,017	17,355
Cars and motorcycles	6,802	12,747
Other movable fixed assets	5,184	9,621
Low-value fixed assets	0	0
Tangible fixed assets under construction (buildings)	0	0
Tangible fixed assets under construction (other)	31	635
Advances for tangible fixed assets	0	1,054
Total	66,167	78,784

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5. Current assets

5.1. Inventories – assets B. I.

Inventories (thousand CZK)	As of 31 December, 2021	As of 31 December, 2022
Materials in store	24,015	114,249
Materials in transit	0	1,657
Finished products	568	568
Merchandise in stock and in stores	118	141
Advance payments for inventory	1,227	11,222
Total	25,928	127,837

Material in store consists mainly of:

- Unsent humanitarian and development aid supplies that will be donated in the next period.

- Food and material aid in the Czech Republic.

Material in transit consists of food aid for DR Congo intended for donation; it will be delivered and donated in 2023.

Merchandise in stock and in stores consists mainly of goods in Café Langhans and stock sold as charity items.

Finished products consist of website development in Mongolia.

Advance payments for inventory consist of advance payments for the purchase of inventory for humanitarian and development aid, especially in Ukraine, Angola, Mongolia, and Zambia.

5.2. Receivables (thousand CZK) – assets B. II.

	Status as of 31 December, 2021	Status as of 31 December, 2022
<i>Items in italics relate to the year 2022</i>		
Trade receivables total	165,665	250,553
Of which		
Receivables from customers	49,371	27,968
Receivables overdue more than 365 days	4,765	0
Receivables overdue 181 up to 364 days	0	241
Receivables overdue 91 up to 180 days	0	2
Receivables overdue 0 up to 90 days	15,455	2,613
Receivables prior to maturity	29,151	25,112

Amount of outstanding receivables as of the date of drawing up the financial statements: 172

Operational advance payments made	115,296	221,024
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The most important amounts are the advances to suppliers who implement parts of a project, mostly in Ukraine, the Czech Republic, Ethiopia, Myanmar, Nepal, Syria, and DR Congo.

Another significant part consists of advance payments for services (electricity, gas, rent) in the Czech Republic.

Other receivables	998	1,561
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The most important amounts are receivables from suppliers of services, for credited performance, unpaid refunds from billed prepayments, and overpayments.

Receivables from employees	2,731	2,955
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Advance payments for unfinished long-term business journeys; prepayments to employees billed in 2023.

Income taxes	0	167
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Sundry receivables	9,850	40,834
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These are receivables from institutions that mediate financial support to the final aid recipients, such as Joint Stock Company "State Savings Bank of Ukraine" – Regional Office of JSC "Oschadbank" in Ukraine and I S Posta Moldovei in Moldova. There are also receivables from partner organisations that mainly cover a loan to the partner organisation Človek v ohrození, n.o. that is due at the end of the balance sheet date.

Estimated receivables	68,426	222,853
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These are estimated receivables on the outstanding revenue grants used by the Organisation under a valid contract in 2022, but the donor funds had not been paid by the date of drawing up the financial statements.

A major part of the estimated receivables is the performance of humanitarian and development aid projects in Ukraine, Ethiopia, Syria, DR Congo, and Myanmar. These projects are financed by resources from the European Union, the Consortium Alliance 2015, the non-governmental organisation ACTED, and resources from foreign governments (United Kingdom and the USA).

Total receivables	246,672	517,362
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5.3. Short-term financial assets (thousand CZK) – assets B. III.

Short-term financial assets

	As of 31 December, 2021	As of 31 December, 2022
Cash	13,316	17,551
Bank accounts	849,621	2,560,019
Other bonds, debentures, and securities	79	0
Cash in transit	176	5,786
Total	863,192	2,583,356

5.3.1. Detailed information on other securities – assets B. III. 6.

Realisable securities (allotment certificates of investment funds)

	Number of securities as of 31 December, 2021	Value as of 31 December, 2021 (in thousands CZK)	Number of securities as of 31 December, 2022	Value as of 31 December, 2022 (in thousands CZK)
1/9 from 701 shares		79	0	0

5.4. Other assets (thousand CZK) – assets B. IV.

	Status as of 31 December, 2021	Status as of 31 December, 2022
Deferred expenses	5,761	8,013

A significant part is made up of the expenses of the year 2023 paid in 2022, mainly for regular administrative services of economic and accounting software; purchases of licenses, authorisations, and accesses; space rental and personal insurance. The accounting unit accounts for current expenses there related to accrued expenses.

Accounting for accrued expenses for the respective expenses account will be performed by the accounting unit in the accounting period to which the expenses are factually related.

Accrued revenues	111,875	111,269
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These are contractually assured and received incomes in the following accounting period for projects that were partially implemented in 2022.

The most significant part of revenues comes from the EU, the US government, and the agency UN OCHA.

Total other assets	117,636	119,282
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6. Equity

6.1. Equity (in thousand CZK) – liabilities and equity A. I. 1.

	account 901 – Equity			
	Equity from previous years	Assets from grants or donations acquired for own activities	Material gifts	Total
Status as of 1 January, 2022	8,176	30,249	0	38,425
Increase – acquisition of fixed assets and material gifts accepted		29,648		29,648
Decrease – disposal of fixed assets, depreciation, and material gifts to other parties		-11,140		-11,140
Status as of 31 December, 2022	8,176	48,757	0	56,933

The increase in equity consists mainly of technical improvements of the Beneficiary Management System software application (CZK 8,642 thousand), the licence extension of Microsoft Dynamics NAV (CZK 2,695 thousand), purchase of 5 vehicles in Ukraine (CZK 2,767 thousand), 1 vehicle in Angola (CZK 1,369 thousand), acquisition of the online course Mediální ring (Media ring; CZK 924,000) within the project One World in Schools and e-learning portal "Žijeme městem" (We live the city; CZK 767,000) within the social and education programme section.

The decrease in equity consists mainly of the depreciation of assets from grants for own activities (CZK 10,564 thousand).

6.2. Funds – accounting group 91 (in thousand CZK) – liabilities and equity A. I. 2.

In compliance with the relevant accounting principles, the following items are recorded in the funds:

- Public collections announced pursuant to Act no. 117/2001 Coll.
- Funds received by the Organisation from other persons for the implementation of the Organisation's primary mission: donations, subsidies, and bound funds (grants).
- Creation and utilisation of the reserve fund.
- Creation and utilisation of the operating reserve fund.

Bound funds are funds used primarily in terms of the purpose and conditions set by the provider or by other legislation.

Free funds are funds used in full charge by PIN and either not covered by any other legislation or eventually covered only very generally.

	Initial status as of 1 January, 2022	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources/correction	Balance for utilisation in 2023
Funds total	1,081,164	7,105,781	5,024,548	140,472	3,021,925

Of which:

6.2.1. Funds – bound

	Initial status as of 1 January, 2022	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources/correction	Balance for utilisation in 2023
Public Collections (number / name)					
S-MHMP/578034/2013 Support for education in Africa	1,240	665	258	0	1,647
S-MHMP/352276/2013 Banat (Romania)	0	18	18	0	0
Total public collections	1,240	683	276	0	1,647

	Initial status as of 1 January, 2022	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources/correction	Balance for utilisation in 2023
State and local administration budgetary contributions, budgetary contributions from the EU and subsidies from other foreign governments					
State budget subsidies	2,237	141,045	135,777	2,846	4,659
Local administration subsidies	1,113	107,542	105,110	1,582	1,963
EU funds subsidies	347,847	1,882,834	1,328,439	120,270	781,972
Subsidies from operational programmes	25,019	19,386	33,305	8,424	2,676
Subsidies from funds of other foreign governments	73,857	1,833,052	1,686,851	1,352	218,706
Subsidies from UN Agencies	48,066	467,230	407,410	5,628	102,258
Total subsidies	498,139	4,451,089	3,696,892	140,102	1,112,234

	Initial status as of 1 January, 2022	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources/correction	Balance for utilisation in 2023
Funds – bound gifts (grants)					
Bound gifts (grants) – NGOs	35,244	286,521	209,648	197	111,920
Total funds (grants)	35,244	286,521	209,648	197	111,920

	Initial status as of 1 January, 2022	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources/correction	Balance for utilisation in 2023
Other funds					
Other	45,931	127,276	89,297	0	83,910
Non-monetary gifts	2,069	94,547	95,017	0	1,599
Total Other funds	48,000	221,823	184,314	0	85,509

Total bound funds	582,623	4,960,116	4,091,130	140,299	1,311,310
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6.2.2. Funds – free

	Initial status as of 1 January, 2022	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources/correction	Balance for utilisation in 2023
Public Collections (number / name)					
S-MHMP/166354/2008					
S-MHMP/204638/2011					
S-MHMP/284758/2014 Long-term collection "Skutečná pomoc" (Real Aid)	94,852	80,055	39,033	0	135,874
S-MHMP/1230014/2012 Long-term humanitarian collection: "Povodně" (Flood) in the Czech Republic	0	8	0	0	8
Syria and Iraq	13,325	1,911	7,702	0	7,534
Ukraine	2,971	1,890,933	715,995	0	1,177,909
Czech Republic	32,466	4,117	18,870	0	17,713
World	4,227	87	790	0	3,524
Lebanon	174	0	174	0	0
Afghanistan	3,396	692	676	0	3,412
Year of Remission	6,024	17,580	22,625	0	979
Moravia	64,250	434	56,239	0	8,445

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	Initial status as of 1 January, 2022	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources/correction	Balance for utilisation in 2023
S-MHMP/1551858/2014 "Lepší škola pro všechny" (Better School for Everyone)	26,001	14,330	8,818	0	31,513
Total public collections	247,686	2,010,147	870,922	0	1,386,911

	Initial status as of 1 January, 2022	Increase – donations accepted, gifts	Decrease – utilisation, provision of gifts	Decrease – refunds of unused resources/correction	Balance for utilisation in 2023
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Other funds					
Fund created from resources of: Charles Stewart Mott Foundation, The Ford Foundation, Šimon Pánek - Quadriga prize, Unilever prize	9,259	0	0	0	9,259
Club of Friends	189,976	116,809	58,699	0	248,086
Reserve fund and operating reserve fund (created from profit from previous periods)	9,980	2,411	0	0	12,391
Other	41,640	16,298	3,797	173	53,968
Total other funds	250,855	135,518	62,496	173	323,704

Total free funds	498,541	2,145,665	933,418	173	1,710,615
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7. Profit/Loss

7.1. Profit/Loss and tax calculation as of 31 December, 2022

The financial result of the Organisation for 2022 is an accounting profit of CZK 2,198 thousand (after tax).

The Profit and Loss Account includes revenues and expenses for:
— Implementation of activities which comply with the Organisation's mission – in the main activity column
— Implementation of additional activities – supplementary activity column

In compliance with Act no. 248/1995 Coll. on Public Benefit Organisations, costs and revenues related to the administration of a public benefit organisation are recorded in the accounting of the organisation separately broken down by the centres.

Tax liability for the 2022 taxation period relating to corporate income tax is CZK 157,000. The Organisation has used the exemption option pursuant to § 20, par. 7 of Income Tax Act no. 586/1992 Coll.

Tax calculation (in thousand CZK)	
Revenues total	5,756,897
Expenses total (except for 591)	5,754,542
Taxable income	2,355
Adjustment of the tax base	1,412
Total tax base	3,767
Deduction of the tax base under § 20 of the Income Tax Act	1,000
Final tax base after rounding	2,767
19% tax	526
Tax allowance	369
19% tax after allowance	157

In 2021, the deduction under § 20 within the income tax of corporate bodies in the amount of **CZK 1,000,000** was applied. Resources acquired by the attained tax obligation saving under § 20 of Act no. 586/1992 Coll. from previous years were used to cover costs related to non-business activities performed in 2022.

7.2. Approval of the financial statements for 2021

The Board of Trustees, at its meeting in June 2022, approved the financial statements of the Organisation for the 2021 accounting period, showing a profit after tax of CZK 2,411,176.63 that was in accordance with the decision of the Board of Trustees posted on 28 June, 2022, as an increase in the Organisation operating reserve fund.

8. Liabilities

8.1. Liabilities (thousand CZK) B. III.

	Status as of 31 December, 2021	Status as of 31 December, 2022
<i>Matters in italics relate to the year 2022</i>		
Liabilities (suppliers, advances received, other payables) – total	93,782	168,277
Of which		
Suppliers total	90,357	164,838
Payables overdue more than 365 days	0	0
Payables overdue 181 to 364 days	18	657
Payables overdue 91 to 180 days	1,891	49
Payables overdue 0 to 90 days	13,991	17,336
Payables prior to maturity	74,457	146,796
<i>Amount of unpaid payables as of the date of drawing up the financial statements: 36,452.</i>		
Advance payments received	944	1,057
<i>The most significant parts are advance payments and deposits received from the tenants of the block of flats in Koněvova Street, Prague; payments received from partner organisations.</i>		
Other payables	2,481	2,382
<i>of which retentions on purchase of construction works in Ethiopia, Syria and Ukraine</i>	1,683	2,019
<i>of which other liabilities–retentions to partner organisation L'Office Français de l'Immigration et de l'Intégra within the project Reintegration Assistance Programme through Employment in Georgia, and other liabilities</i>	798	363

Payables to employees	27,483	38,082
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 6</i>		

Payables to social security institutions (Czech Republic)	6,751	9,131
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue.</i>		

Payables to health insurance institutions (Czech Republic)	2,920	3,950
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue.</i>		

Payables to social and health insurance institutions	4,633	1,806
Angola, Armenia, Bosna, DR Congo, Ethiopia, The Philippines, Georgia, Iraq, Cambodia, Kosovo, Costa Rica, Moldova, Nepal, Ukraine, Zambia		
<i>As of the date of the drawing up of the financial statements, none of these liabilities was overdue.</i>		

State budget payables (Czech Republic)	7,880	7,081
<i>These are refunds of unutilised parts of subsidies from the state budget, VAT, employment tax for employees and contributions for default of the mandatory share of persons with disabilities.</i>		
<i>Amount of unpaid payables as of the date of the drawing up of the financial statements: 0</i>		

State budget payables	5,101	6,907
Afghanistan, Angola, Armenia, Bosna, DR Congo, Ethiopia, The Philippines, Georgia, Iraq, Cambodia, Costa Rica, Moldova, Myanmar, Nepal, Serbia, Turkey, Ukraine, Zambia		
<i>Amount of unpaid payables as of the date of the drawing up the financial statements: 2,912</i>		



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	Status as of 31 December, 2021	Status as of 31 December, 2022
<i>of which liabilities to institutions in Iraq and Myanmar of CZK 2,889 thousand due to the incomplete registration caused by the poor security situation, political coup, and change of government institutions</i>		
Sundry payables	22,795	21,946
<i>The majority is formed by payables from partner organisations and refunds of unused received subsidies.</i>		
Estimated payables (personal line insurance, supplies of services to the leased property)	7,748	10,824
<i>These are costs of the accounting period that have not been invoiced to the Organisation yet.</i>		
Total liabilities	179,093	268,004

8.2. Other liabilities (thousand CZK) – liabilities and equity B. IV.

	Status as of 31 December, 2021	Status as of 31 December, 2022
Accrued expenses	17,726	77,180
<i>Through this account, the Organisation accounts for expenses related to the current accounting period, but payments will be made in the following period. These are mainly the costs of partners (CZK 29,038 thousand) and donated food via a voucher system in Syria (CZK 34,815 thousand).</i>		
Deferred revenues	186	165
Total other liabilities	17,912	77,345

9. Profit and loss account – expenses

Item A.I.6 “Other services” in a value of CZK 914,993 thousand mainly includes the costs of purchases from services suppliers within the realisation of projects (mostly abroad), focusing on the promotion of education and healthcare, social services, improving access to water and improving sanitary conditions, securing livelihoods, poverty reduction and environmental protection and the costs of rental and office running.

Item A.V.20, “Donations to beneficiaries” with a value of CZK 2,698,266 thousand, mainly includes financial donations and donated material provided within humanitarian and development aid mainly in Ukraine, Syria, Moldova, Afghanistan and other countries. Financial contributions and donated materials were used to help refugees and their families; securing accommodation, food and water, hygiene needs or equipment for refugee centres, inhabitants in war zones and internally displaced people, mainly in Ukraine, Syria, and Iraq.

Item A.V.22 “Other expenses” in a value of CZK 769,236 thousand includes mainly costs of partners spent during the implementation of joint projects through “partnership agreement”.

10. Profit and loss account – revenues

Item B.IV.8. “Foreign exchange gains” with a value of CZK 317,622 thousand includes foreign exchange gains arising mainly from fund revaluation and revaluation of short-term financial assets registered in foreign currency (cash and banks),

Item B.IV.9. “Accounting for funds” with a value of CZK 4,995,511 thousand includes revenues associated with the use of the funds reported under liabilities and equity item A.I.2. “Funds” on the main activities of the Organisation.

Item B.IV.10. “Other revenues” in a value of CZK 329,549 thousand relates to the main activities of the Organisation. This item mainly includes revenue estimates for outstanding grants that the Organisation benefited from a valid contract in 2022. The funds from the donor have not been paid by the date of the drawing up of the financial statements. There are also contracted and received incomes in the next financial year for projects already partially implemented in 2022.

11. Remuneration for audit company

The remuneration of CZK 700 thousand belongs to the audit company for the statutory audit of the annual financial statement for 2022. CZK 534 thousand was invoiced in 2022 for other verification services.

12. Other important facts

The Organisation concluded an overdraft credit contract with the Československá obchodní banka a.s. on November 24, 2017—the current credit limit of 35,000 thousand CZK is valid from 23.10.2020

The credit was not drawn as of the balance sheet date. Following this contract, a pledge agreement was concluded on November 27, 2017. The subject of the collateral is real estate listed in the property sheet LV 239, cadastral area Žižkov, Prague.

Other Organisation’s assets are not encumbered with any lien.

The Organisation does not register any other payables not included in the financial statements and notes to the financial statements.

There were no other events after the balance sheet date and by the date of drawing up the financial statements that would significantly affect the reported values of assets and liabilities, the financial situation and the financial result of the Organisation in the financial statements as of 31 December 2022.

Prague, 26 June 2023

Prepared by:
Anna Spružinová
Accountant

Šimon Pánek
Chief Executive Officer (CEO)
Člověk v tísni, o.p.s.



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Cash flow statement

as of 31 December, 2022

(In thousands of CZK)

	current period	prior period
P. Cash and cash equivalents, beginning of year	863,192	789,426
Net operating cash flow		
Z. Accounting profit (loss) before taxation	2,355	3,148
A.1. Non-cash transactions	-12,295	16,690
A.1.1. Depreciation of fixed assets	23,179	17,762
A.1.2. Change in provisions and other adjustments		
A.1.3. Profit(-) Loss(+) on sale of fixed assets	-366	-859
A.1.4. Expense and revenue interests accounted for	-35,243	-395
A.1.5. Other non-cash transactions		182
A.1.6. Gifts (buildings)	135	
A.* Net operating cash flow before taxation, changes in working capital and extraordinary items	-9,940	19,838
A.2. Current assets	-225,734	-42,986
A.2.1. Change in receivables and other temporary assets	-272,169	-54,690
A.2.2. Change in short-term liabilities and other temporary liabilities	148,344	-5,417
A.2.3. Change in inventory	-101,909	17,121
A.2.4. Change in short term financial assets		
A.** Net operating cash flow before financial balances, taxation and extraordinary items	-235,674	-23,148
A.3. Interest paid excluding amounts capitalised		-6
A.4. Interest received	35,243	401
A.5. Income tax paid on ordinary income and income tax relating to prior periods	-324	-715
A.*** Net operating cash flow	-200,755	-23,468

Investment activity		
B.1. Acquisition of fixed assets	-35,931	-39,227
B.1.1. Acquisition of tangible fixed assets	-18,476	-21,356
B.1.2. Acquisition of intangible fixed assets	-17,455	-17,871
B.1.3. Acquisition of long-term investments		
B.2.1. Proceeds from sales of fixed assets	366	13,460
B.2.2. Proceeds from sales of long-term investments		
B.*** Net cash flow from investment activity	-35,565	-25,767

		current period	prior period
Financial activity			
C.1. Change in long-term liabilities and bank loans		-374	155
C.1.1. Increase and decrease in long-term loans			
C.1.2. Increase and decrease in other long-term payables		-374	155
C.2. Increase and decrease in equity		1,956,858	122,846
C.2.1. Change in own equity		16,097	-3,468
C.2.2. Change in funds		1,940,761	126,314
C.*** Net cash flow from financial activity		1,956,484	123,001
F. Net increase or decrease in cash balance			
		1,720,164	73,766
R. Cash and cash equivalents, end of period			
		2,583,356	863,192

A year in pictures and numbers



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editors

Markéta Zemánková, Eva Kroupová, Táňa Abrhámová, Nikola Páleníčková, Ondřej Lukáš, Milan Votypka, Tomáš Vyhnálek, Tomáš Urban a další

translation

Scott Hudson

graphic design

Jan Pospíšil

photo on the title page

Pavlo Palamarchuk, Reuters

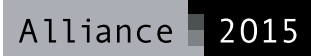
photo on the back page

Ziad Tabash

photos of department heads

Milan Votypka

People in Need is a member of Alliance2015.



towards the eradication of poverty

address: Člověk v tísni, o. p. s., Šafaříkova 635/24, 120 00 Praha 2 | phone: +420 778 498 314
e-mail: mail@clovekvtsni.cz | www.clovekvtsni.cz
IČ: 25755277 | DIČ: CZ25755277



From the opening of the community club in Olomouc. The club is a place for informal meetings, sharing, and learning Czech. It is open to Ukrainians and anyone else who is interested. Photo: Svatopluk Klesnil

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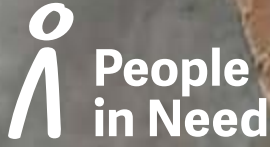
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